

2022 ANNUAL REPORT Strengthening America's Underserved Communities Since 2001



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LETTER FROM LEADERSHIP

CAL, SR.'S LEGACY

We appreciate all of our impactful partnerships and generous supporters who have helped us to provide innovative, life-changing programming to over 12,000,000 at-risk youth in underserved communities in all 50 states since we started our mission to help others in 2001.

Thanks to the commitment of our dedicated Board of Directors, donors, program partners, and staff, in 2022, we were able to impact over 1.3 million kids with the help of 597 youth partners and law enforcement agencies in 46 states, Washington, D.C. and Canada.

We hope that you will be as inspired by the incredible milestones we have achieved this past year. We are excited to share this report with you as we continue to work hard to bring positive change to the lives of at-risk youth, transforming communities across the country.

Harold Himmelman Chairman, Board of Directors

Steve Salem President & CEO





WHAT YOU DO TODAY IS PRACTICE FOR HOW YOU WILL LIVE TOMORROW.

Founded to honor the legacy and life of Cal Ripken, Sr., a longtime coach and mentor, the Cal Ripken, Sr. Foundation prepares atrisk youth for life's challenges by teaching them critical life skills such as teamwork, communication, work ethic, and respect. Our character-building and educational programs give youth the tools they need to succeed in life and thrive within their communities.

Since 2001, the Ripken Foundation has seen steady growth and added programs, including building Youth Development Parks and STEM Centers, curricula, and initiatives that fortify our mission and ability to mentor young people in distressed communities across the country. CAL RIPKEN, SR.

OUR REACH & IMPACT

1,313,443 kids were impacted in **46** states, Washington, D.C., and Canada.

112 Youth Development Parks in **27** states & Washington D.C.

277 STEM Centers in **19** states.

597 youth partners and law enforcement agencies engaged in **374** cities and towns.

10,248 coaches, mentors, law enforcement, and volunteers working to share Ripken Foundation programs.

458,940 hours of mentoring.

410,296 youth reached by Ripken Foundation's Online Resource Portal.



2022 *Badges for Baseball* Locations

Communities Served Youth Development Parks

STEM Programs

YOUTH DEVELOPMENT PROGRAMS

BADGES FOR BASEBALL

ur signature program, *Badges for Baseball*, created in partnership with the U.S. Department of Justice, connects law enforcement officers with at-risk youth during the critical out-of-school hours when they are most likely to commit or become a victim of crime. Using sports as the hook, law enforcement officers throughout America interact with young people and give them the tools to make smart decisions and reach their potential. In 2022, Badges for Baseball was implemented in 111 communities in 26 states and Washington, D.C., impacting 38,245 kids.

The cornerstone of our programming is the *Badges* for Baseball Coaches Manual youth development curriculum and character education flipbooks, *Healthy* Choices, Healthy Children. Endorsed by the Association for Middle Level Education, this curriculum helps mentors to teach at-risk youth to develop sound

decision-making skills by discussing choices and their consequences. These easy-to-read, handheld resources focus on:

•

Nutrition

Resilience

Rising Above Bullying

- Adaptive Sports
- Civics & Leadership •
 - Financial Literacy
- Fitness

Each flipbook allows our mentors and coaches to incorporate fun and fresh ways to keep kids active and practicing a healthy lifestyle.

Partnerships with federal and state government organizations, combined with support from private corporations, continue to help the Foundation impact kids year after year.

KEEPING KIDS SAFE

reeping the kids in our programs safe is a Ktop priority for the Ripken Foundation. Our National Child Protection Tool Kit is designed for youth-serving organizations to keep children safe from those who seek to harm them. This first-of-its-kind resource includes our Child Protection Policy, affordable background checks, child safety training videos, and resources, available to any organization in

America at no cost to all who register online at www.ripkenfoundation.org/resourceportal. In 2022, nearly 207 mentors completed our background checks and over 410,296 youth had access to Ripken Foundation youth development programs through the Resource Portal.



2022 SNAPSHOT OF OUR MOST SUCCESSFUL PARTNERSHIPS

In Maryland, **11,800** kids participated in Ripken Foundation programs through **18** youth organizations, thanks to the support of multiple partnerships, including: University of Maryland Medical System; The Kahlert Foundation; South Baltimore Gateway Partnership; the Governor's Office of Crime Control & Prevention; the Office of Juvenile Justice and Delinquency Prevention; and the Washington/ Baltimore High Intensity Drug Trafficking Area Task Force (HIDTA).

In North Carolina, 7,663 kids participated in Ripken Foundation programs through 8 youth organizations, thanks to the support of the Niagara Bottling, and the Office of Juvenile Justice and Delinquency Prevention.

Through a partnership with Niagara Bottling, 14,923 kids benefited from our Healthy Lifestyles program, Community Enhancement Programs and Ripken STEM Centers in California; Connecticut; Illinois; Indiana; Maryland; Minnesota; Mississippi; Missouri; Nevada; North Carolina; Oklahoma; Pennsylvania; Tennessee; Texas; and Virginia.

In Florida, **3,310** kids participated in Ripken Foundation programs through $\mathbf{6}$ youth organizations thanks to the Office of Juvenile Justice and Delinquency Prevention, Group1001, and the Naples Children & Education Foundation.

In Texas, **5**,**769** kids participated in Ripken Foundation programs through 5 youth organizations, thanks to the support of Niagara Bottling; and the Office and the Office of Juvenile Justice and **Delinquency Prevention.**

In Mississippi, **140** kids participated in *Badges for* Baseball through 2 youth organizations across the



state, thanks to the Office of Juvenile Justice and **Delinquency Prevention.**

In our continuing partnership with UnitedHealthcare, 8,792 youth have benefited from our Healthy Lifestyles program, and Community Enhancement Projects in Richmond, VA; Seattle, WA; San Antonio, TX; Phoenix, AZ; and Los Angeles, CA.

Through multiple partnerships in California, 13,459 kids participated in Ripken Foundation programs with the help of **6** youth organizations thanks to the support of Niagara Bottling; and the Office of Juvenile Justice and Delinquency Prevention.

COMMUNITIES SERVED IN 2022

ARIZONA

Flagstaff (B, HL) Phoenix (C)

CALIFORNIA

Bakersfield (B, G, HL, L) Compton (L) Gilroy (G, HL, L) Hawthorne (L) Hollywood (L) Huntington (L) Inglewood Parks (L) Lamont (B, G, HL, L) Long Beach (L) Los Angeles (B, L) Lynwood (L) Morgan Hill (G, HL, L) San Diego (E) San Jose (B, G, HL, L) Santa Ana (B) Venice (L) West San Gabriel Valley (L)

COLORADO

Commerce City (B, HL) Denver (B, HL, E) Lakewood (B, HL)

CONNECTICUT

Bridgeport (B, G, HL) Fairfield (B, G, HL) Hartford (B, HL, L) Southport (B, G, HL)

DELAWARE

Dagsboro (B) Dover (B) Georgetown (B) Laurel (B) Milford (B) Milsboro (B) New Castle (B) Newark (B) Rehoboth Beach (B) Seaford (B) Wilmington (B)

FLORIDA Groveland (C)

Immokalee (B, HL) Miami (E) Naples (B, HL) Sarasota (B) Tampa (B, G) Vero Beach (B)

> **GEORGIA** Atlanta (E)

ILLINOIS Chicago (B, HL)

INDIANA Fort Wayne (B) Indianapolis (B, G) Jefferson (C)

IOWA Arlington (B)

KANSAS Kansas City (B)

LOUISIANA Gonzales (B) Lake Charles (E)

MASSACHUSETTS Holyoke (B) Springfield (B)

MAINE Waterville (B, HL)

MARYLAND

Aberdeen (B, HL) Annapolis (B, L) Baltimore (B, G, HL, L, E) Bel Air (B, HL) Cambridge (B, HL) Edgewood (B, HL) Ellicott City (E) Glen Burnie (B, L) Havre de Grace (B, HL) La Plata (B) Landover (B, HL) Pasadena (B, L) Salisbury (B) Severn (B, L)

MICHIGAN PE Detroit (E)

MINNESOTA Minneapolis (B, HL, E)

MISSISSIPPI

Byhalia (C) Hazelhurst (B) Jackson (B) Jonestown (B) Lexington (B) Tupelo (B) Yazoo City (B)

MISSOURI Kansas City (C)

MONTANA Browning (B, L)

NEVADA Las Vegas (C)

NORTH CAROLINA

Cabarrus County (B) Cary (B, L) Charlotte (B) Concord (B) Greensboro (B, G, L) Greenville (B, L) Havelock (B, G, L) Marshville (B) Monroe (B) Raleigh (B, G, HL, L) Wake Forest (B, G, HL, L)

NEW YORK

East Harlem (B, L) South Bronx (B, L)

> OHIO Cincinnati (E) Toledo (B)

OKLAHOMA Bartlesville (B, HL, L) Oklahoma City (B, L)

PENNSYLVANIA

Columbia (B) Harrisburg (B) Lancaster (B) Reading (E) York (C)

TENNESSEE Knoxville (B, G, HL)

TEXAS Arlington (G) Austin (B, C) Corpus Christi (E) Dallas (B, C) Fort Worth (B) Houston (B, G, HL) San Antonio (B, C)

VIRGINIA

Gloucester (B, HL, L) Hampton (B, HL, L) Manassas (B) Mathews (B, HL, L) Newport News (B, HL, L) Petersburg (B) Richmond (B, HL, C) Roanoke (B) Williamsburg (B, HL, L) Yorktown (B, HL, L)

WASHINGTON

Arlington (B, G, HL) Edmonds (B, G, HL) Everett (B, G, HL) Granite Falls (B, G, HL) Inchelium (B, G, HL) Seattle (C) Snohomish (B, G, HL) Wellpinit (B, HL)

WASHINGTON D.C. (B)

WISCONSIN

Green Bay (B, E) Milwaukee (B)



• In Baltimore, opportunities for our youth and teen members to interact with law enforcement are often not at the time or manner of their choosing. And, unfortunately, far too many of our members have their first interaction with law enforcement in a negative situation. Through our work with the Ripken Foundation and their Badges program, we've been able to introduce over 2,000 young people to law enforcement in a positive, friendly, and developmentally appropriate way. In addition to the community benefits, we've seen attendance increases, behavior changes, and overall positive effects on our Club climate on days when *Badges* is being implemented.

- Jeff Breslin, President and CEO Boys & Girls Clubs of Metropolitan Baltimore

YOUTH DEVELOPMENT PARK INITIATIVE

One of the primary initiatives of the Cal Ripken, Sr. Foundation is to provide clean, safe spaces for kids to play and learn. Our Youth Development Parks are multipurpose or baseball, synthetic surface, lowmaintenance fields designed to provide at-risk youth of all physical abilities with recreational, educational,

and athletic experiences. In 2022, we completed 6 new Youth Development Parks, bringing our grand total to 112, including 20 Adaptive Fields for kids with special needs. Currently, we have parks operating in 27 states and Washington, D.C., giving over 524,000 kids access to a Ripken Foundation Youth Development Park.



(L to R): Youth clinic at Group 1001 Field West Palm Beach, FL; Jackie Robinson Training Complex in Vero Beach, FL; Chuck Brady, Steve Salem, Harold Himmelman, Dan Towriss, Cal Ripken, Jr., Former Governor Larry Hogan, Sue Callaway, Robbie Callaway, and Carl Truscott.

COMPLETED YOUTH DEVELOPMENT PARKS

Durham, NC Landover, MD	Miracle League Field of Durham (2022) Robert A. Callaway, Sr. Field at Group 1001	Nespelem, WA	Nspílm Field on Colville Indian Reservation (2022)
	Park (2022)	Palm Beach, FL	Group 1001 Field (2022)
Muncie, IN	Gainbridge Field at McCulloch Park (2022)	Vero Beach, FL	Jackie Robinson Training Complex (2022)
Aberdeen, MD	Cal, Sr.'s Yard (2011)	Bartlesville, OK	Kimrey Family Foundation Youth
Aberdeen, MD	Vi Ripken Field at Ollie's Bargain Outlet		Development Field (2017)
	Park (2014)	Bethany, OK	Miracle Stadium at the Children's Center
Annapolis, MD	Ollie's Bargain Outlet Field (2014)		Rehab Hospital* (2021)
Austin, TX	Don Ross Nabb Productions Field at the	Blaine, WA	The Blaine Pavilion (2015)
	Home Club on the Sheth Family Campus	Bridgeport, CT	Blackham School* – 3 Fields (2015)
	(2019)	Bridgeport, CT	Columbus School (2015)
Austin, TX	San Juan Diego High School (2020)	Bridgeport, CT	John F. Kennedy Stadium (2015)
Bakersfield, CA	Kevin Harvick Foundation Park (2016)	Bridgeport, CT	Marin School Field (2015)
Baltimore, MD	Archbishop Curley High School Field (2016)	Bridgeport, CT	NAPA Auto Parts Field (2012)
Baltimore, MD	Babe Ruth Field (2016)	Bridgeport, CT	Puglio Park – 2 Fields (2015)
Baltimore, MD	Banner Field at Latrobe Park (2014)	Charlotte, NC	Kevin Harvick Field at Group 1001 Park (2020)
Baltimore, MD	BGE Field presented by Kelly Benefits at	Chicago, IL	Freedom Field (2015)
	Reedbird Park Youth Development Park	Chicago, IL	Read-Dunning Park (2019)
Daltimana MD	(2021) Eddia Muuruu Eisld et PCE Bark (2017)	Commerce City, CO	Pat Bowlen Field (2017)
Baltimore, MD	Eddie Murray Field at BGE Park (2017)	Duncan, OK	Duncan High School Field (2017)
Baltimore, MD	Brooks Robinson Field at Group 1001 Park (2019)	Everett, WA	Gaffney Field (2014)
Baltimore, MD	Calvert Hall High School (2018)	Fontana, CA	Fontana Universally Accessible Field* (2019)
Baltimore, MD	Charles E. Silberstein Stadium at Kennedy	Fort Wayne, IN	World Baseball Academy Field (2019)
	Kreiger* (2014)	Fredericksburg, VA	Sunshine Ballpark* – 2 Fields (2012)
Baltimore, MD	CSX Field at Baybrook Park (2018)	Greensboro, NC	Kevin Harvick Foundation Park (2015)
Baltimore, MD	Ravens Field/Kelly Field (2013)	Greenville, NC	Sarah Vaughn Field of Dreams* (2013)
Baltimore, MD	Maryland School for the Blind* (2015)	Gonzales, LA	Team of Dreams Adaptive Field* (2020)
Baltimore, MD	Memorial Field at the Y (2010)	Harrisburg, PA	Mark & Betty Butler Field at Ollie's Bargain
Baltimore, MD	Patterson Park Youth Sports Center Powered		Outlet Park (2012)
	by Under Armour (2012)	Hartford, CT	Annie Fisher School (2014)

(Clockwise): Gainbridge Field at McCulloch Park in Muncie, IN; BGE Field Presented by Kelly Benefits at Reedbird Park in Baltimore, MD; Team of Dreams Adaptive Field - Gonzalez, LA

Hartford, CT	Hyland Park (2015)
Hartford, CT	Quirk West Field (2013)
Hazleton, PA	Hazleton Integration Project (2015)
Houston, TX	Harriet & Joe Foster Field* (2015)
Houston, TX	SpringSpirit Youth Sports & Education Complex (2011)
Hutto, TX	KCCO Ability Field* (2014)
Immokalee, FL	Patty & Jay Baker Field at Group 1001 Parl (2020)
Independence, MO	Daniel's Field* (2014)
Kansas City, KS	George & Doris Haley Field (2015)
Kelso, WA	Rister Stadium (2019)
Lancaster, PA	Roberto Clemente Field at Ollie's Park (2018)
Los Angeles, CA	Universally Accessible Dodgers Dreamfield at Baldwin Hills Recreation Center* (2015)
Macon, GA	Vernon Sinclair Field (2020)
Miami, FL	Charles Hadley Field (2017)
Miami, FL	Jose Marti Park (2017)
Milwaukee, WI	Journey House Felix Mantilla Little League Fields at Baran Park – 3 fields (2020)
Minneapolis, MN	Eddie Phillips Field - Fairview Park (2013)
Minneapolis, MN	North Commons Field (2014)
Minneapolis, MN	Rod Carew All-Star Field (2014)
Minneapolis, MN	Sid Hartman All-Star Field (2014)
Naples, FL	Baker Field (2012)
Naples, FL	YMCA Adaptive Field* (2016)
Newport News, VA	TowneBank Athletic Park (2014)
Northampton Co., PA	Easton Rotary Field* (2012)
Oklahoma City, OK	Southeast High School - 2 Fields (2018)
Olathe, KS	Miracle League of Olathe Field* (2014)



	Portland, OR	Duniway Park (2017)
	Portland, OR	Lentz Park (2016)
	Queens, NY	Hinton Park (2013)
	Raleigh, NC	Fred Smith Company Field* (2014)
	Richmond, VA	Richard J. November Field (2011)
	Robbinsdale, MN	Twins All-Star Field (2014)
	San Antonio, TX	Harvey E. Najim Field (2018)
rk	Seminole, OK	Brian Crawford Memorial Sports Complex* - (4) Fields and (1) Adaptive Field (2021)
	South Bend, WA	South Bend High School Field (2017)
	South Bronx, NY	Patterson Playground (2017)
	Spokane, WA	Zakheim Family Field at Mission Park* (2017)
	Springfield, MA	Berte Stadium (2012)
_	Springfield, MA	Archie Allen Field* (2017)
d	Springfield, MA	Potter Field (2020)
5)	St. Petersburg, FL	Violet's Field* (2018)
	Tampa, FL	Sulphur Springs (2015)
	Tampa, FL	Glazer Family Field at NFL Y.E.T. Center (2016)
ıe	Toledo, OH	Dan Roman Field at Rick and Nancy Corbett Athletic Complex, Sponsored by Group 1001 (2019)
3)	Utica, NY	Sal Longo Field at T.R. Proctor Park (2019)
	Vero Beach, FL	Jake Owen Field (2017)
	Vicksburg, MS	Sports Force Park (2019)
	Virginia Beach, VA	Princess Anne Little League Field (2013)
	Walker, LA	Sidney Hutchinson Challenger Field* (2017)
	Washington, D.C.	Ryan Zimmerman Field (2015)
	Washington, D.C.	Truesdell School (2021)
	Waterville, ME	Mini Fenway Park (2014)
	West Memphis, AR	Tilden Rogers Park* (2015)

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(L): Ripken Foundation Board Member and Devon Energy CEO Rick Muncrief at STEM Center opening at Hawthorne Elementary in Tulsa, Oklahoma.

STEM

viving underserved kids access to STEM (Science, Technology, Engineering, and Math) learning is a priority of the Cal Ripken, Sr. Foundation. Launched in 2016, today, we have over **300** fully operational, turnkey STEM programs in California, Connecticut, Florida, Georgia, Indiana, Maryland, Minnesota, Mississippi, Missouri, North Carolina, North Dakota, New Mexico, Oklahoma, Pennsylvania, Tennessee, Texas, Virginia, Washington, and Wyoming, as well as five district-wide public school systems, thanks to our corporate sponsors, including: Amazon, Battelle, BGE, Brooke Butler Wagner, Devon Energy, Don Kirk, Edgewater Federal Solutions, Group 1001, Kahlert Foundation, M&T Bank, Marathon Oil, Niagara Cares, Permian Strategic Partnership, University of Maryland Medical System, Weller Development Partners, Whiting-Turner, and XTO Energy. Our STEM program can be easily implemented in any community and requires no

set space which gives underserved kids in disadvantaged neighborhoods the opportunity to participate in STEM activities. Engaging kids at the elementary and middle school levels will encourage kids to start thinking about educational attainment and their future career paths in STEM. Each Ripken Foundation STEM Center is equipped with computers, STEM activity kits, and the Ripken Foundation STEM Curriculum Guidebook with age-appropriate lessons, as well as printers, furniture, and technical support. The Ripken Foundation program staff trains mentors and teachers to deliver a comprehensive STEM program. And each program site is invited to participate in our annual STEM Challenge competition that uses real-world problems to encourage students to apply STEM skills and knowledge to develop innovative solutions. Teams from our STEM Centers across the country present their solutions to a panel of judges and winners are selected.

Over 100,000 youth impacted 300+ fully operational STEM Centers in 19 states 1,992 teachers/mentors trained to implement STEM programs







RIPKEN FOUNDATION STEM CENTER LOCATIONS

Annapolis, MD Arlington, VA Austin, TX Bakersfield, CA Baltimore, MD (15) Bel Air, MD Byhalia, MS Calumet, OK Cambridge, MD Cape Charles, VA Carlsbad, NM (10) Chester, VA Chincoteague, VA (2) Clairton, PA Columbia, MD Crane, TX Cuero, TX (2) Dallas, TX (3) Dickinson, ND Douglas, WY Duquense, PA Eunice, NM Everett, WA Forest Park, OK Forsyth, GA Frederick, MD (2) Germantown, MD Grandfalls, TX Grandview, MO Greensboro, NC Greenwood, TX (2) Hanover, PA Harrisburg, PA Hobbs, NM (14)

Holly Springs, MS Hope, NM Houston, TX Immokalee, FL Indianapolis, IN (4) Iraan, TX Jal, NM Kingfisher, OK Leesburg, FL (3) Loving, NM Lovington, NM (5) Lumberton, NC Manchester, MD Mappsville, VA Melfa, VA Midland, TX (22) Midwest City, OK Minneapolis, MN Monahans, TX (3) Naples, FL Nashville, TN (4) New Town, ND Norman, OK Odessa, TX (18) Oklahoma City, OK (43) Philadelphia, PA Pittsburgh, PA Potts Camp, MS Roswell, NM (2) Spencer, OK (4) Stanton, TX Tulsa, OK (47) Weatherford, OK Westminster, MD Yorktown, TX



SUMMER CAMP

Over the last 17 years, over 8,000 underserved youth have enjoyed attending the Ripken overnight summer camp. In 2022, we hosted participants from program sites where all campers were provided with baseball equipment and apparel donated by corporate sponsors, including: **Under Armour**, **BSN**, and **Rawlings**. Transportation for all campers and chaperones were provided by **Eyre Bus**, **Tour & Travel**, and **Southwest Airlines**, the official airline of the Cal Ripken, Sr. Foundation.

Through our collaboration with national law enforcement agencies, including the U.S. Marshals Service kids are able to experience a mobile command center, see a police helicopter landing, interact with K-9 dogs and officers, and experience other exciting demonstrations. During camp, kids get to live in cabins and meet other youth from across the country. They play baseball and softball, challenge themselves on a ropes course, climb a rock wall, fly across a zip line, and swim, while enjoying the pleasures of just being a kid. All activities and guest speakers reinforce important life lessons kids learn at their local *Badges for Baseball* programs, like the importance of teamwork, personal responsibility, and communication.









HISTORICAL IMPACT OF COMMUNITY ENHANCEMENT PROJECTS

Over 101,000 students, families, volunteers, teachers, and coaches impacted

Over 6,000 pantry and supply items distributed

Over 1,300 meals and takehome kits distributed to students lacking health and nutrition resources

56 schools and community organizations supported

Over **306,000** square feet of fitness, outdoor, and nutrition spaces renovated or activated

Volunteerism and engagement are very important parts of our corporate partnerships which allow us to give back to communities and the youth-serving organizations we partner with throughout the year. Over the last five years, the Ripken Foundation has worked with national corporations to build, renovate, beautify, and bring joy to underserved communities across the U.S. through local Community Enhancement Projects. With the help of hundreds of employee volunteers, we have impacted over **101,000** people with some of the following community-based initiatives: constructing and renovating community gardens; outfitting school weight rooms and food pantries; cooking and serving healthy meals; providing sports equipment and sports-themed youth development programming; hosting sports clinics; and more.

With the help of **Home Depot**, **Niagara Cares**, **UnitedHealthcare**, and the **WAY Foundation**, we have been

V V UnitedHealthcare, and the **WAY Foundation**, we have been able to enhance fitness, nutrition, and wellness programming at our program sites across the country, while also giving opportunities to volunteer in the communities they work and live.



THANK YOU TO OUR NATIONAL SPONSORS FOR VOLUNTEERISM AND EMPLOYEE ENGAGEMENT PROJECTS.















OTHER YOUTH PROGRAMS

I'M GREAT

I'm *GREAT* is a year-round youth development and I mentoring program for middle school-aged girls that the Ripken Foundation introduced in 2017. This leadership program is structured around six important concepts: teaching girls how to be real, reflective, respectful, responsible, resilient, and remarkable.

HEALTHY LIFESTYLES

The Niagara Cares-funded *Healthy Lifestyles* program L consists of easy-to-use fitness and nutrition activities for mentors to get kids moving and engaged while using a discussion-based curriculum to teach helpful dietary tips and cooking lessons that can be implemented in an afterschool or classroom setting.

BADGES FOR BASEBALL INSTRUCTIONAL LEAGUES

The Ripken Foundation provides youth-serving L organizations with the resources they need to run an effective program. We teamed up with the MLB Reviving Baseball in Inner Cities (RBI) program to create Ripken Foundation Instructional Baseball/Softball Leagues for our program partners. These leagues offer kids in underserved communities around the country a chance to play in a baseball or softball league with no fees. Every league consists

of at least four teams, an eight- to ten-week schedule with play-off games, and a copy of Cal, Sr.'s Guide, a guidebook on rules of the game for coaches and mentors. Each player also receives a uniform and glove.

COLLEGE DAY EXPERIENCES

As part of the Cal Ripken, Sr. Foundation's goal of encouraging young people to continue toward a path of educational attainment, we offer special experiences in partnership with colleges and universities. These one-day events provide at-risk youth with their first exposure to college life and all that it has to offer. Important elements of each *College Day Experience* include: a tour of campus; interaction with student athletes; guest speakers and special presentations; and opportunities for kids to discuss avenues toward higher education.

In 2022, we hosted seven College Day Experiences at Florida Southwestern State University, Springfield College, **Coppin State University, Salisbury University, and Everett Community College.** The kids watched a presentation from the Admissions Department giving insight on how to apply and get into college. Youth also got to experience a virtual tour of campus and participate in a question-andanswer panel with student-athletes to learn what it is like to balance academics and athletics. Additionally, we hosted one in-person College Day Experience at Maryville College in Tennessee. Attendees participated in an admissionsled campus tour, college planning session, and had the opportunity to watch a NCAA volleyball game.









Through our I'm GREAT programs, we have impacted over 6,500 girls with the help of 132 mentors in 6 states.

In 2022, our Badges for Baseball program reached over 38,000 youth across 26 states and D.C. with the help of 1,932 mentors.

Our Healthy Lifestyles program impacted 8,107 youth with the help of 360 mentors in 2022.



74% of parents, 88% of teachers/ mentors and 91% of law enforcement officers saw participants become more comfortable interacting with law enforcement officers.

More than **70%** of mentors indicated that participants were spending time with a more positive group of friends. Over **75%** of mentors noticed participants behaving more responsibly and better able to give good reasons for their actions.

More than **80%** of mentors saw mentees working harder as a result of program participation.

PROGRAM EVALUATION

Since the inception of *Badges for Baseball*, the Ripken Foundation has worked closely with community-based organizations to not only implement our programs but evaluate the effectiveness of our efforts.

In 2018, the University of Michigan Prevention Research Center concluded a three-year research study of *Badges for Baseball* that officially categorized our program as evidence-based and helped us to better understand the effects of our program on youth developmental outcomes. Participants in the *Badges for Baseball* program are highly likely to develop in positive ways, according to these new research results. Using a longitudinal evaluation design, the research team assessed 24 developmental outcomes among *Badges for Baseball* participants at 14 sites across the U.S.

The key results of the University of Michigan study revealed that the Badges for Baseball participants showed significant improvement in the following measured outcomes: perceptions of substance use risk, reduction in aggressive behavior, school disciplinary actions, empathy skills, social competence, conflict resolution skills, peer support, academic competence, self-worth, personal values, community engagement, and leadership ability. The participants in the *Badges for Baseball* program also improved at a significantly faster rate than the other youth program participants in the following outcome measures: reports of personal values including personal commitments to be ethical, honest, hardworking, and responsible. In addition, the Badges for Baseball participants reported higher relationship skills, psychological well-being, personal values and behaviors, as well as a decrease in risky behaviors.



The three-year study by

the University of Michigan Prevention Research Center concluded that *Badges for Baseball* is a valuable and effective platform for atrisk youth to learn critical life skills that help them to pursue and achieve their goals in life as well as build healthy, productive connections with law enforcement. (Right - Top to Bottom): Tony Reagins, Robbie Callaway, Tom Brasuell, Regina Schofield, and Ozzie Smith; Frank Kelly III, Stacey Ullrich, Calvin Butler, and Gayle Kelly; Patty Baker, Julius "Dr. J" Irving, and Jay Baker; Bonnie Himmelman, Steve Salem, Harold Himmelman, Irv Bienow: Candree Bioley, Nac Coing and Payr Coing Bisnov; Candace Ripken, Joe Geier, and Pam Geier.

EVENTS

ASPIRE GALA

Co-Chairs: Tony Reagins, Hon. Regina Schofield & Dan Towriss On March 26, 2022, the Cal Ripken, Sr. Foundation was honored to have its friends, sponsors, and honorees come together at the Baltimore Marriott Waterfront Hotel to celebrate the work of the Foundation! We honored NBA Hall of Famer, Julius "Dr. J" Irving, Paralympic Gold Medalist, Jessica Long, and MLB Hall of Famer, Ozzie Smith.







(Top to Bottom): Ozzie Smith; Cal Ripken, Jr., Jessica Long, and Bill Ripken; Cassidy Towriss, Dan Towriss, 2022 Vi Ripken Award Winner Valentin Espinoza, Jr., and Kenny Baldwin.











CREIGHTON FARMS GOLF CLASSIC

Co-Chairs: Scott Brickman & John Lee

Friends of the Foundation came together on May 16, 2022, in Aldie, Virginia to hit the links. A rain delay turned the day into a lunch and

fire side chat between Cal Ripken, Jr. and University of Maryland College Basketball Hall of Fame Coach, Gary Williams. Funds raised went to directly support the Foundation.

(L to R): Cal Ripken, Jr., Gary Williams; Scott Brickman and John Lee.





(L to R): Ned Doetsch, Chip Doetsch, Steve Yelland, Bradie Barr, and Steve Salem; Yanky Schoor, Tyler Tate, Robert Ariosa, and Jack Leek; Frank Kelly III, Senator Frank Kelly, Jr., Jonathan Ogden.

RIPKEN GOLF CLASSIC

Co-Chairs: Frank Kelley III, Paul Nolan & Tyler Tate On May 9, 2022, we hosted the 16th annual Ripken Golf Classic at Woodholme Country Club in Pikesville, MD. A fun and beautiful day to benefit programming was more than par for the course.





Co-Chairs: Calvin Butler & Ron Kaminski The Windy City Golf Classic with Cal Ripken, Jr. was held at Caves Valley Golf Club in Owings Mills, MD. Thanks to board members Calvin Butler and Rob Kaminski, funds were raised from a day on the greens to support the work of the Foundation.





WINDY CITY GOLF AT CAVES

EVENTS

(L to R): Terry Arenson, Kevin Willard, Cal Ripken, Jr., Gary Williams, Scott Van Pelt, Jay Wright, Kyle Neptune, and Frank Culotta



(L to R): Kirby Smith, Kevin Powderly, and Dr. Mohan Suntha; Joshua Wagner, Sheri Bock, Brooke Butler Wagner, and Dan Bock.

RIPKENS UNCORKED



MEN'S COLLEGE BASKETBALL TIP-OFF

Co-Chairs: Terry Arenson, Frank Culotta, & Mark Rohde Basketball is back! After a hiatus. our popular Basketball Tip-Off event was back in Baltimore, MD. The luncheon had a great conversation of panelists: College Basketball Hall of Fame Coaches Gary Williams and Jay Wright, UMD coach Kevin Willard, Villanova coach Kyle Neptune, and ESPN's, Scott Van Pelt.



(L to R): Mark Rohde, Terry Arenson, Frank Culotta, and Cal Ripken, Fr.



SMOKE & BARREL

Co-Chairs: Bradie Barr, John Maroon, & Mark Puente

The Ripken Foundation and Jonathan Ogden Foundation hosted another Smoke and Barrel event. Attendees enjoyed bourbon tastings paired with culinary favorites donated by local restaurants, as well as an evening of cigars with Cal Ripken, Jr., Jonathan Ogden and other Baltimore athletes.

GAME CHANGERS

Co-Chairs: Warren Bischoff, Robbie Callaway, & Harold Himmelman On December 7th we welcomed Baseball Hall of Famer, Jim Rice at the Four Seasons Hotel, Washington, D.C. Guests enjoyed dinner as well as a conversation with Cal Ripken, Jr. and Jim Rice, emceed by Johnny Holliday.



⁽Right column, Top to Bottom): Marc Weller and Frank Kelly III; Cal Ripken, Jr., and Jonathan Ogden; Dr. Mohan Suntha, Mark Puente, and Bradie Barr; Sagamore Spirit representatives; Warren Bischoff, Steve Salem, Jim Rice, Calvin Butler, Cal Ripken, Jr., Robbie Callaway, and Harold Himmelman. (Above, L to R): Johnny Holliday, Jim Rice, and Cal Ripken, Jr.



Honorary Chairs: Hon. Laura Ripken & Cal Ripken, Jr. and Chaired by Stacie Wollman This past September our friends and sponsors came together to enjoy wine and a selection

of culinary favorites on the South River in Edgewater, MD. We had the pleasure of having the Sports Junkies emcee the evening. All proceeds went to support the work of the

















NATIONAL CORPORATE PARTNERSHIP

As the Ripken Foundation continues to see a rise in the number of kids impacted through our signature programs and initiatives, we are so fortunate to partner with amazing companies who assist with the increasing needs across the country.





(L to R): Sally Shelton, Dennis Cameron, Tana Cushion, Kent Chrisman, Cal Ripken, Jr., and Rick Muncrief.

(L to R): Harold Himmelman, Dan Towriss, and Robbie Callaway

THANK YOU

to our national corporate sponsors who believe in the work that we do.



FINANCIAL INFORMATION

Independent Auditors' Report

To the Board of Directors of the Cal Ripken, Sr. Foundation, Inc.:

Opinion

We have audited the accompanying financial statements of the Cal Ripken, Sr. Foundation, Inc. (the Foundation), which comprise the statements of financial position as of December 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of December 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant

to the preparation and fair presentation

fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that. individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

standards, we:

throughout the audit.

of financial statements that are free from material misstatement, whether due to

In performing an audit in accordance with generally accepted auditing

Exercise professional judgment and maintain professional skepticism

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

SC&H Attest Services P.C.

August 22, 2023

FINANCIAL INFORMATION

CAL RIPKEN, SR. FOUNDATION, INC.

STATEMENTS OF FINANCIAL POSITION

As of December 31,	2022	2021
Assets		
Cash	\$ 8,728,123	\$ 8,338,635
Investments, at fair value	2,339,037	1,611,658
Grants receivable	717,036	1,125,488
Pledges receivable, net	8,584,728	10,529,548
Accounts receivable	240,067	710,257
Due from affiliates, net	33,953	11,855
Prepaid expenses and other assets	916,755	705,661
Property and equipment, net	1,665,976	1,940,895
Right-of-use asset - operating, net	1,326,211	
Right-of-use asset - finance, net	23,737	-
Total Assets	\$24,575,623	\$24,973,997
Liabilities Accounts payable and accrued expenses Note payable Deferred revenue and other liabilities Lease liability - operating	\$ 1,688,039 - 604,236 1,357,605	\$ 3,382,808 5,357 553,114
Lease liability - finance	23,587	
Total Liabilities	3,673,467	3,941,279
Commitments and Contingencies (Note 5)		
Net Assets		
Without donor restrictions	7,579,048	7,296,542
With donor restrictions	13,323,108	13,736,176
Total Net Assets	20,902,156	21,032,718

The accompanying notes are an integral part of these financial statements.

The complete financial statement for year ended December 31, 2022 including the notes are available upon request.

CAL RIPKEN, SR. FOUNDATION, INC.

			(with Comparativ	e Totals for 2021
	Without Donor Restrictions	With Donor Restrictions	2022 Total	2021 Total
Revenues				
Federal grants	\$ 2,398,739	\$ -	\$ 2,398,739	\$ 2,371,759
State and other grants	-	170,126	170,126	1,895,275
Special events, net of direct benefit (\$1,326,888				
and \$1,166,754, respectively)	1,765,181	-	1,765,181	2,078,039
In-kind contributions	899,054	-	899,054	761,603
Contributions	$273,\!495$	12,766,944	13,040,439	8,494,200
Merchandise sales	345,000	-	345,000	75,000
Field rental and other income	198,092	-	198,092	218,756
Investment income (loss), net of management fee	es 38,618	(131,058)	(92, 440)	128,478
Net assets released from restriction	12,649,480	(12,649,480)	-	
Net Revenues	18,567,659	156,532	18,724,191	16,023,112
Expenses				
Federal grants	2,398,739	-	2,398,739	2,371,759
State and other grants	3,128,910	-	3,128,910	1,072,342
Youth development parks	4,778,180	-	4,778,180	10,717,174
Management and general	2,816,852	-	2,816,852	3,402,09
Program services	3,495,108	-	3,495,108	1,645,396
Hunger campaign	84,185	-	84,185	709,19
Fundraising	1,582,352	-	1,582,352	1,669,699
Cost of merchandise sold	-	-	-	73,080
Interest expense	827	-	827	59
Bad debt expense	-	569,600	569,600	2,375,729
Total Expenses	18,285,153	569,600	18,854,753	24,037,058
Other Income				
Paycheck Protection Program income (Note 8)	-	-	-	498,400
Change in Net Assets	282,506	(413,068)	(130,562)	(7,515,546)
Net Assets, beginning of year	7,296,542	13,736,176	21,032,718	28,548,264
Net Assets, end of year	\$ 7,579,048	\$ 13,323,108	\$ 20,902,156	\$ 21,032,718

The accompanying notes are an integral part of these financial statements.

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2022 (with Comparative Totals for 2021)

FINANCIAL INFORMATION

CAL RIPKEN, SR. FOUNDATION, INC.

STATEMENT OF ACTIVITIES

For the Year Ended December 31, 2021

	Without Donor Restrictions	With Donor Restrictions	Total
Revenues	100011000010	100011010010	10000
Federal grants	\$ 2,371,759	\$ -	\$ 2,371,759
State and other grants	-	$1,\!895,\!275$	1,895,275
Special events, net of direct benefit (\$1,166,754)	2,078,039	-	2,078,039
In-kind contributions	761,605	-	761,605
Contributions	299,602	8,194,598	8,494,200
Merchandise sales	75,000	-	75,000
Field rental income	218,756	-	218,756
Investment income, net of management fees	46,600	81,878	128,478
Net assets released from restriction	16,801,437	(16,801,437)	
Net Revenues	22,652,798	(6,629,686)	16,023,112
Expenses			
Federal grants	2,371,759	-	2,371,759
State and other grants	1,072,342	-	1,072,342
Youth development parks	10,717,174	-	10,717,174
Management and general	3,402,097	-	3,402,097
Program services	1,645,396	-	1,645,396
Hunger campaign	709,191	-	709,191
Fundraising	1,669,699	-	1,669,699
Cost of merchandise sold	73,080	-	73,080
Interest expense	591	-	591
Bad debt expense	-	2,375,729	2,375,729
Total Expenses	21,661,329	2,375,729	24,037,058
Other Income			
Payroll Protection Program income (Note 8)	498,400	-	498,400
Change in Net Assets	1,489,869	(9,005,415)	(7,515,546)
Net Assets, beginning of year	5,806,673	22,741,591	28,548,264
Net Assets, end of year	\$ 7,296,542	\$ 13,736,176	\$ 21,032,718

 $The \ accompanying \ notes \ are \ an \ integral \ part \ of \ these \ financial \ statements.$

CAL RIPKEN, SR. FOUNDATION, INC.

For the Years Ended December 31,	2022	202
Cash Flows From Operating Activities		
Change in net assets	\$ (130,562)	\$ (7,515,546)
Adjustments to reconcile change in net assets to net		
cash flows provided by operating activities:		
Net unrealized loss (gain) on investments	128,290	(58,804)
Depreciation	351,308	327,540
Increase in discount on pledges receivable	109,883	11,419
Amortization of right-of-use assets - operating	173,081	-
Amortization of right-of-use assets - finance	5,942	
Provision for uncollectible pledges receivable	569,600	2,375,729
Changes in assets and liabilities:		
Grants receivable	408,452	306,983
Pledges receivable	1,265,337	6,982,342
Accounts receivable	470,190	575,858
Due from affiliates, net	(22,098)	(11,855)
Prepaid expenses and other assets	(211,094)	(144,866)
Accounts payable and accrued expenses	(1,694,769)	1,332,046
Due to affiliates, net	-	(13,493)
Deferred revenue and other liabilities	51,122	73,138
Lease liability - operating	(141,687)	
Net Cash Provided in Operating Activities	1,332,995	4,240,491
Cash Flows From Investing Activities		
Acquisition of property and equipment	(76, 389)	(437,783)
Net purchases of investments	(855,669)	(400,717)
Net Cash Used in Investing Activities	(932,058)	(838,500)
Cash Flows From Financing Activities		
Repayment of lease liabilities - finance	(6,092)	-
Principal payments on notes payable	(5,357)	(5,504)
Net Cash Used in Financing Activities	(11,449)	(5,504)
Net Increase in Cash	389,488	3,396,487
Cash, beginning of year	8,338,635	4,942,148
Cash, end of year	\$ 8,728,123	\$ 8,338,635
Supplemental Cash Flow Information:	* 00 7	ф к ол
Cash paid for interest	\$ 827	\$ 591
Supplemental Disclosure of Non-Cash Operating Activities:		
Recognition of right-of-use assets - operating	\$ 1,499,292	\$-
Recognition of lease liabilities - operating	\$ 1,499,292	\$ -
Supplemental Disclosure of Non-Cash Investing and Financing Activities:		
Recognition of right-of-use assets - finance	\$ 29,679	\$ -

requisition of property and equipment
Net purchases of investments
Net Cash Used in Investing Activities
Cash Flows From Financing Activities Repayment of lease liabilities - finance
Principal payments on notes payable
Nat Cash Used in Eineneing Astivities
Net Cash Used in Financing Activities
Net Increase in Cash

The accompanying notes are an integral part of these financial statements.

STATEMENTS OF CASH FLOWS

BOARD OF DIRECTORS



Bill Ripken Vice Chairman, Ripken Foundation Ripken Baseball, Inc.



Terry Arenson Chicago Title Insurance Company/ Fidelity National Title Group



Bradie Barr Transamerica



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(L to R): Mary Piccirilli, Roger Ralph, Mark Piccirilli. and Anna Piccirilli

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(L to R): Eddie Murray, Harold Himmelman. Jan Hoffberger, and David Hoffberger.

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HOW YOU CAN HELP

Ripken, Sr. Foundation without recognizing capital gains on the appreciation. You can make a larger donation than you could make with cash and receive a larger tax deduction. Planned Giving Regardless of your age or the size of your estate, there are many vehicles that allow you to balance your own income needs, the needs of your family, and your philanthropic interests. Follow Us on Social Media Support the Ripken Foundation by starting a fundraiser on your Facebook page for your birthday or other important milestone. You can also contact our offices at 410-823-0043 about gift opportunities. **THANK YOU!**

There are many ways you can help the Cal Ripken, Sr. Foundation. Your financial support will allow us to continue to offer important programs for underserved youth. Donate Online It's easy! Make a tax-deductible donation online at www.ripkenfoundation.org. Match vour gift Contact your company's human resources department to find out if your employer matches charitable donation to double your investment. Event Sponsorship Sponsor one of our many special events throughout the year. Gifts of Stock If you use publicly traded stocks, bonds, or mutual fund shares to make your gift, you will receive an additional tax benefit: the IRS allows you to make your transfer to the Cal



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