



# 2023 ANNUAL REPORT

TRANSFORM COMMUNITIES,  
CHANGE KIDS' LIVES



**CAL RIPKEN, SR.**  
Foundation

# table of contents

# TABLE OF CONTENTS

|                                   |    |
|-----------------------------------|----|
| From Our Leadership.....          | 3  |
| Cal, Sr.'s Legacy.....            | 4  |
| Our Reach & Impact.....           | 5  |
| STEM .....                        | 6  |
| Youth Development Parks.....      | 8  |
| Badges for Baseball.....          | 10 |
| Program Evaluation.....           | 11 |
| Summer Camp .....                 | 12 |
| Enhancement Programs.....         | 13 |
| Volunteerism .....                | 14 |
| Communities Served IN 2023.....   | 15 |
| National Corporate Sponsors ..... | 16 |
| Events.....                       | 17 |
| Board of Directors.....           | 20 |
| Financials.....                   | 21 |
| 2023 Donors .....                 | 26 |
| How You Can Help .....            | 28 |



from our leadership

FROM OUR LEADERSHIP

We extend our deepest gratitude to all our valued partners and generous supporters whose unwavering commitment has empowered us to deliver innovative, transformational programs. Since our inception in 2001, we've been dedicated to uplifting at-risk youth, and together, we've reached over 13,000,000 vulnerable youth in underserved communities in all 50 states.

The steadfast dedication of our Board of Directors, donors, program partners, and staff has been instrumental in our success. In 2023, their collective efforts enabled us to make a profound statement, impacting over 1.4 million children with the collaboration of 824 youth partners and law enforcement agencies spanning 43 states, Washington, D.C., and the U.S. Virgin Islands.

From our wonderful programming to building parks, and recently installing STEM Centers where the need is greatest, we are so proud to share with you our 2023 annual report. We invite you to share in the inspiration of these remarkable achievements and pledge to continue in our mission to effect positive change in the lives of at-risk youth. Together, let's continue our journey of transforming communities across the nation.



Steve Salem  
President & CEO



## cal, sr.'s legacy

# CAL, SR.'S LEGACY

Founded to honor the legacy and life of Cal Ripken, Sr., a longtime coach and mentor, the Cal Ripken, Sr. Foundation prepares at-risk youth for life's challenges by teaching them critical social emotional learning skills such as teamwork, communication, work ethic, and respect. Our character-building, educational, and healthy lifestyle programs give youth the tools they need to succeed in life and thrive within their communities.

Since 2001, the Ripken Foundation has seen steady growth and added programs, including building Youth Development Parks and installing STEM Centers, writing curricula, and creating initiatives that fortify our mission and ability to mentor young people in distressed communities across the country.



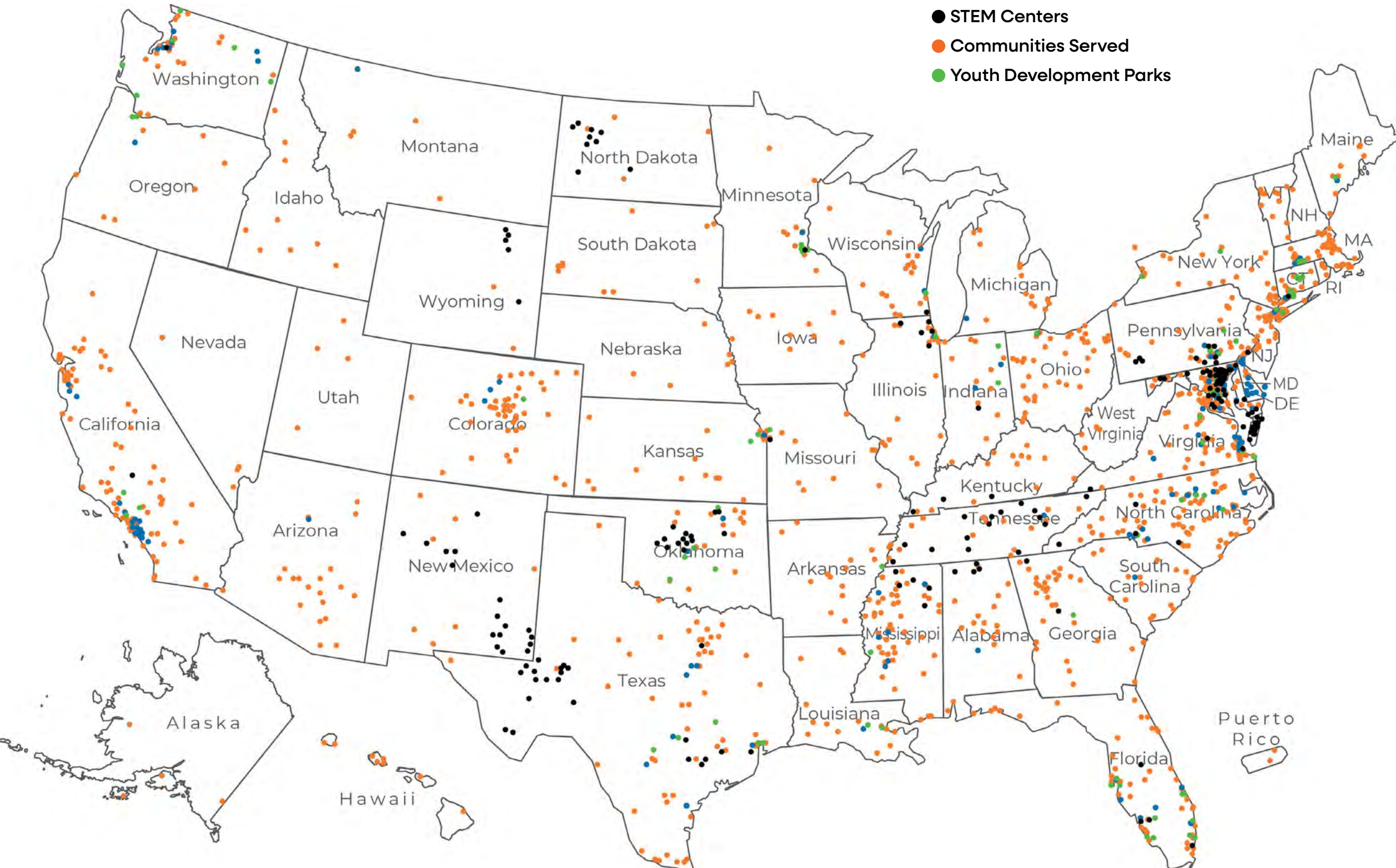
“WHAT YOU DO TODAY IS PRACTICE FOR HOW YOU WILL LIVE TOMORROW.”

CAL RIPKEN, SR.

# our reach & impact

# OUR REACH & IMPACT

- 2023 Badges for Baseball Locations
- STEM Centers
- Communities Served
- Youth Development Parks



**1.4 million** kids were impacted in **43** states, Washington, D.C., and the U.S. Virgin Islands.

**118** Youth Development Parks in **27** states & Washington, D.C.

**433** STEM Centers in **22** states and Washington, D.C.

**824** youth partners and law enforcement agencies engaged in **331** cities and towns.

**25,869** coaches, mentors, law enforcement, and volunteers working to implement Ripken Foundation programs.

**363,468** hours of mentoring.

**495,252** youth impacted by our Online Resource Portal.

*Note: This map shows the Ripken Foundation's overall impact and reach in the United States since 2001.*

Over **178,000**  
youth impacted

**433** fully operational STEM  
Centers in **22** states and  
Washington, D.C.

**3,475** teachers/mentors  
trained to implement  
STEM programs

Giving underserved kids access to STEM (Science, Technology, Engineering, and Math) learning is a priority of the Cal Ripken, Sr. Foundation. By 2023 we completed **433 fully operational, turnkey STEM programs** in Alabama, California, Connecticut, Florida, Georgia, Indiana, Kentucky, Maryland, Minnesota, Mississippi, Missouri, North Carolina, North Dakota, New Mexico, Oklahoma, Pennsylvania, Tennessee, Texas, Virginia, Washington, Wisconsin, and Wyoming, as well as in 121 school districts across the country, thanks to our corporate sponsors. Our STEM program is turnkey and can be easily implemented

in any community and requires no set space, which gives underserved kids in disadvantaged neighborhoods the opportunity to participate in STEM activities. Engaging kids at the elementary and middle school levels will encourage them to start thinking about educational attainment and their future career paths in STEM.

Each Ripken Foundation STEM Center is equipped with computers, educational STEM products, and the Ripken Foundation STEM Curriculum Guidebook tied to Next Generation Science Standards featuring age-appropriate

lessons, as well as printers, furniture, and technical support. The Ripken Foundation STEM team of educators train mentors and teachers to deliver a comprehensive STEM program. Each program site is invited to participate in our annual Student STEM Challenge competition that uses real-world problem prompts to encourage students to apply STEM skills and knowledge to develop innovative solutions. Teams from our STEM Centers across the country present their solutions to a panel of judges and winners are selected.

## Ripken Foundation STEM Center Locations

Aberdeen, MD (2)  
Accomack, VA  
Albuquerque NM  
Andrews, TX (3)  
Annapolis, MD  
Ardmore, AL  
Arlington, VA  
Artesia, NM (9)  
Athens, AL  
Austin, TX  
Bakersfield, CA  
Baltimore, MD (22)  
Bartlesville, OK  
Bel Air, MD  
Belen, NM  
Bluff City, TN  
Bressler, PA  
Bridgeport, CT (2)  
Bristol, VA  
Byhalia, MS  
Cadiz, KY  
Calumet, OK  
Cambridge, MD  
Cape Charles, VA  
Carlisle, PA (6)  
Carlsbad, NM (10)  
Charlotte, NC (6)  
Chattanooga, TN  
Chester, VA  
Chincoteague, VA (2)

Clairton, PA  
Columbia, MD  
Cookeville, TN  
Covington, TN  
Crane, TX  
Cuero, TX (3)  
Dallas, TX (3)  
Dalton, GA  
Denton, MD  
Dewey, OK  
Dickinson, ND (6)  
Douglas, WY  
Duquesne, PA  
Eastville, VA  
Edgewood, MD  
Eldersburg, MD  
Elkton, MD  
El Reno, OK (3)  
El Rito, NM  
Eunice, NM (2)  
Everett, WA  
Exmore, VA  
Fairview, TN  
Finksburg, MD  
Forest Park, OK  
Forsyth, GA  
Franklin, KY  
Frederick, MD (4)  
Gallup, NM  
Germantown, MD

Grandfalls, TX  
Grandview, MO  
Greensboro, NC  
Greenwood, TX  
Hampstead, MD (3)  
Hanover, PA  
Harrisburg, PA  
Havre de Grace, MD  
Hickman, KY  
Hobbs, NM (14)  
Holly Springs, MS  
Hope, NM  
Houston, TX  
Huntsville, AL (2)  
Immokalee, FL  
Indianapolis, IN (3)  
Iraan, TX  
Jackson, TN  
Jal, NM (2)  
Kenedy, TX  
Kenosha, WI  
Kermit, TX  
Kingfisher, OK  
Knoxville, TN  
Leesburg, FL (3)  
Lincoln, ND  
Los Lunas, NM  
Loving, NM  
Lovington, NM (5)  
Lumberton, NC

Madison, TN  
Manchester, MD  
Mandaree, ND\*  
Mappsville, VA  
Melfa, VA  
Memphis, TN (2)  
Miami, FL (3)  
Middle River, MD  
Midland, TX (23)  
Midwest City, OK  
Minneapolis, MN  
Monahans, TX (3)  
Mt. Airy, MD  
Naples, FL  
Nashville, TN (3)  
New Town, ND  
Newport News, VA  
Norman, OK  
North Beach, MD  
Oak Hall, VA  
Odessa, TX (32)  
Oklahoma City, OK (49)  
Oneida, TN  
Onley, VA  
Parksley, VA  
Parshall, ND\*  
Pecos, TX (2)  
Philadelphia, PA  
Pittsburgh, PA  
Potts Camp, MS

Rio Rancho, NM  
Rocky Top, TN  
Roseglen, ND\*  
Roswell, NM (15)  
Salisbury, MD (2)  
Severn, MD  
Sheffield, AL  
Shelbyville, TN  
Spencer, OK (2)  
Springfield, TN  
Stanton, TX  
Starkville, MS  
Sweetwater, TN  
Sykesville, MD  
Taneytown, MD (2)  
Tulsa, OK (48)  
Tupelo, MS  
Union Bridge, MD  
Washington, D.C.  
Watford City, ND (2)  
Weatherford, OK  
Werner, ND\*  
Westminster, MD (8)  
Williston, ND (4)  
York, PA  
Yorktown, TX

\* Part of the Fort Berthold Reservation



## Corporate STEM Partners



*Clockwise (L to R): Tim Regan at a Whiting-Turner STEM Center opening; Edgewater Federal Solutions STEM Center; Monique Wallace, Harold Himmelman, Colleen Friend, Brooke Butler Wagner, Cal Ripken, Jr., and Carrie LeBow; Calvin Butler at an Exelon STEM Center; Devon and Flogistix STEM Center; Whiting-Turner STEM Center; Cal Ripken, Jr. and Greg Kahlert cut a ribbon at a new Kahlert Foundation-sponsored STEM Center.*

## STEM CENTER PROGRAM EVALUATION

Evaluating our STEM outcomes is very important to the success of the Cal Ripken, Sr. Foundation's STEM program. Since 2022, we have partnered with Partnerships in Education and Resilience (PEAR) to lead and conduct a five-year evaluation study of the Cal Ripken, Sr. Foundation STEM Initiative using a diverse sampling of students participating at multiple STEM Center program sites across the country over a five-year period (2023-2027). PEAR has contributed to evidence-based innovations in social-emotional development (SED) and STEM in educational settings for the past 20 years and is an affiliate of the PEAR Institute at McLean Hospital and Harvard Medical School.

In 2023 and 2024, PEAR gathered program data from 2,503 fourth through eighth graders at 32 different schools using a Ripken Foundation STEM Center in New Mexico and Texas. The data highlights significant positive trends in key areas, including:

- 61% increase in STEM Engagement
- 50% increase in STEM Enjoyment
- 49% increase in Critical Thinking Skills
- 48% increase in STEM Career Interest
- 46% increase in Perseverance

Additionally, girls who completed the survey demonstrated notably greater improvements than boys across all categories, with top gains in:

- 66% increase in STEM Engagement
- 55% increase in STEM Enjoyment
- 53% increase in STEM Career Knowledge
- 53% increase in Critical Thinking Skills

Overall, the data reveals impressive advancements in the STEM identity of students across the board. The substantial gains in 21st Century and STEM skills, particularly for girls, underscore the program's success in addressing gender disparities in STEM. These positive results validate the effectiveness of the Cal Ripken, Sr. Foundation STEM program.



What you dream, you can make real. You can change the world.

At TVA, we know that STEM learning prepares students to be the workforce of tomorrow – preparing them for steady, good-paying careers that will see them through a lifetime of prosperity right here in the Tennessee Valley.

We are proud to partner with the Cal Ripken, Sr. Foundation to inspire our next generation of leaders.

## STUDENT STEM CHALLENGE

As an important part of our STEM program, our annual Student STEM Challenge provides kids with an opportunity to participate in a national competition that uses real-world problem prompts to encourage students to apply their STEM skills and knowledge to develop innovative solutions. For the 2022-23 Challenge, participants were tasked to create a prototype tool that would help you develop and follow a budget.

The top two finalists included:

- 1st Place: Young Women's Academy of Midland, TX
- 2nd Place: Tulsa Dream Center of Tulsa, OK

We would like to thank our 2022-23 Student STEM Challenge Sponsors: Devon Energy and XTO Energy and our panel of judges: Joe Carrier, Melanie O'Brien, Carl Truscott, Courtney Wardlaw, and Joe Wempe.



## STEM SUMMIT

In June, we hosted the first Cal Ripken, Sr. Foundation STEM Summit at Odessa College in Texas in partnership with the Permian Strategic Partnership (PSP). This event brought together experts, industry leaders, and educators to promote collaboration, innovation, and educational opportunities in the Permian Basin. Over 60 educators participated in workshops for professional development led by STEM industry experts who shared effective methods for engaging students with their STEM Center products, various STEM disciplines, and emerging technologies. These workshops emphasized the importance of diversity and inclusion in STEM fields and facilitated networking and partnership opportunities. The Summit also featured keynote speakers and panel discussions aimed to inspire the next generation of STEM professionals, strengthen the region's workforce, and foster economic growth through technological advancements and educational initiatives. Thank you to PSP for joining us in hosting this amazing event and to Odessa College for donating their facilities.

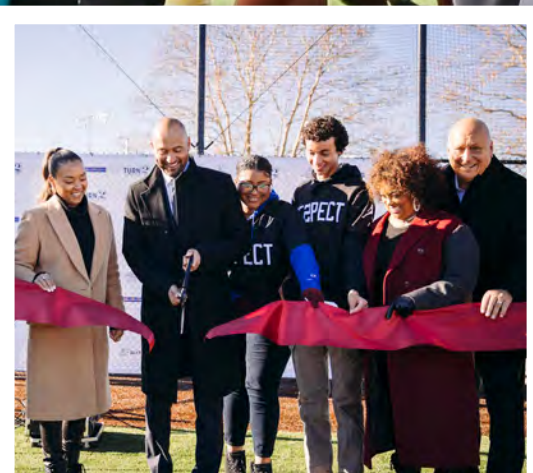
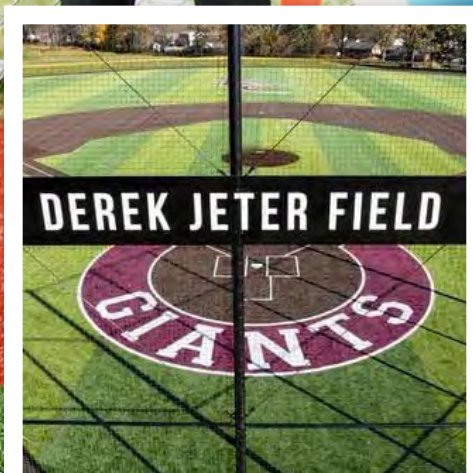


# youth development parks

# YOUTH DEVELOPMENT PARKS

One of the primary initiatives of the Cal Ripken, Sr. Foundation is to provide clean, safe spaces for kids to play and learn. Our Youth Development Parks are multipurpose or baseball, synthetic surface, low-maintenance fields designed to provide at-risk youth of all physical abilities with recreational, educational, and athletic experiences.

In 2023, we completed five new Youth Development Parks, bringing our grand total to **118**, including **21** Adaptive Fields for kids with special needs. Currently, we have parks operating in **27** states and Washington, D.C., giving over **602,000** kids access to a Ripken Foundation Youth Development Park.





# youth development parks

# YOUTH DEVELOPMENT PARKS

## New Parks in 2023

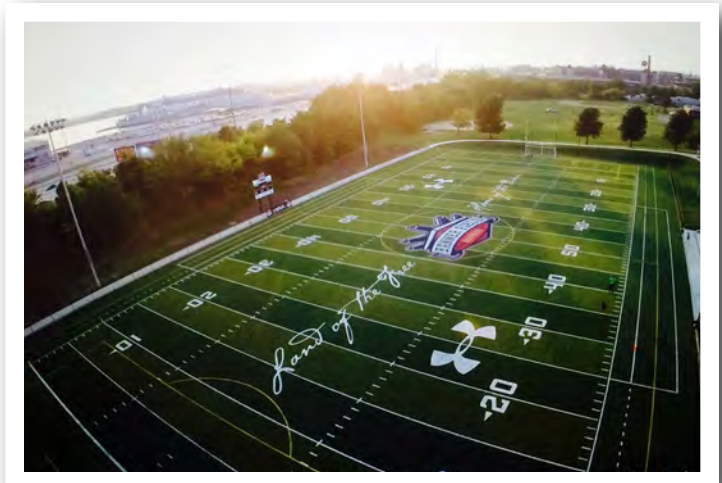
Brooklyn Park, MD    Brooklyn Park - 2 fields    Kalamazoo, MI    Derek Jeter Baseball & Softball Field - 2 fields  
 Jacksonville, FL    Group1001 Field at Clanzel T. Brown Park    Vernon, CT    Vernon Miracle Field\*

Aberdeen, MD    Cal, Sr.'s Yard (2011)  
 Aberdeen, MD    Vi Ripken Field at Ollie's Bargain Outlet Park (2014)  
 Annapolis, MD    Ollie's Bargain Outlet Field (2014)  
 Austin, TX    Don Ross Nabb Productions Field at the Home Club on the Sheth Family Campus (2019)  
 Austin, TX    San Juan Diego High School (2020)  
 Bakersfield, CA    Kevin Harvick Foundation Park (2016)  
 Baltimore, MD    Archbishop Curley High School Field (2016)  
 Baltimore, MD    Babe Ruth Field (2016)  
 Baltimore, MD    Banner Field at Latrobe Park (2014)  
 Baltimore, MD    BGE Field presented by Kelly Benefits at Reedbird Park Youth Development Park (2021)  
 Baltimore, MD    Eddie Murray Field at BGE Park (2017)  
 Baltimore, MD    Brooks Robinson Field at Group 1001 Park (2019)  
 Baltimore, MD    Calvert Hall High School (2018)  
 Baltimore, MD    Charles E. Silberstein Stadium at Kennedy Kreiger\* (2014)  
 Baltimore, MD    CSX Field at Baybrook Park (2018)  
 Baltimore, MD    Ravens Field/Kelly Field (2013)  
 Baltimore, MD    Maryland School for the Blind\* (2015)  
 Baltimore, MD    Memorial Field at the Y (2010)  
 Baltimore, MD    Patterson Park Youth Sports Center Powered by Under Armour (2012)  
 Bartlesville, OK    Kimrey Family Foundation Youth Development Field (2017)  
 Bethany, OK    Miracle Stadium at the Children's Center Rehab Hospital\* (2021)  
 Blaine, WA    The Blaine Pavilion (2016)  
 Bridgeport, CT    Blackham School\* - 3 Fields (2015)  
 Bridgeport, CT    Columbus School (2015)  
 Bridgeport, CT    John F. Kennedy Stadium (2015)  
 Bridgeport, CT    Marin School Field (2015)  
 Bridgeport, CT    NAPA Auto Parts Field (2012)  
 Bridgeport, CT    Puglio Park - 2 Fields (2015)  
 Charlotte, NC    Kevin Harvick Field at Group 1001 Park (2019)  
 Chicago, IL    Freedom Field (2015)  
 Chicago, IL    Read-Dunning Park (2019)

Commerce City, CO    Pat Bowlen Field (2017)  
 Duncan, OK    Duncan High School Field (2017)  
 Durham, NC    Miracle League Field of Durham (2022)  
 Everett, WA    Gaffney Field (2014)  
 Fontana, CA    Fontana Universally Accessible Field\* (2019)  
 Fort Wayne, IN    World Baseball Academy Field (2019)  
 Fredericksburg, VA    Sunshine Ballpark\* - 2 Fields (2012)  
 Greensboro, NC    Kevin Harvick Foundation Park (2015)  
 Greenville, NC    Sarah Vaughn Field of Dreams\* (2013)  
 Gonzales, LA    Team of Dreams Adaptive Field\* (2020)  
 Harrisburg, PA    Mark & Betty Butler Field at Ollie's Bargain Outlet Park (2013)  
 Hartford, CT    Annie Fisher School (2014)  
 Hartford, CT    Hyland Park (2014)  
 Hartford, CT    Quirk West Field (2014)  
 Hartford, CT    Quirk West Field (2014)  
 Houston, TX    Harriet & Joe Foster Field\* (2015)  
 Houston, TX    SpringSpirit Youth Sports & Education Complex (2012)  
 Hutto, TX    KCCO Ability Field\* (2014)  
 Immokalee, FL    Patty & Jay Baker Field at Group 1001 Park (2020)  
 Independence, MO    Daniel's Field\* (2014)  
 Kansas City, KS    George & Doris Haley Field (2015)  
 Kelso, WA    Rister Stadium (2019)  
 Landover, MD    Robert A. Callaway, Sr. Field at Group 1001 Park (2022)  
 Lancaster, PA    Roberto Clemente Field at Ollie's Park (2018)  
 Los Angeles, CA    Universally Accessible Dodgers Dreamfield at Baldwin Hills Recreation Center\* (2015)  
 Macon, GA    Vernon Sinclair Field (2020)  
 Miami, FL    Charles Hadley Field (2017)  
 Miami, FL    Jose Marti Park (2017)  
 Milwaukee, WI    Journey House Felix Mantilla Little League Fields at Baran Park - 3 fields (2020)  
 Minneapolis, MN    Eddie Phillips Field - Fairview Park (2013)  
 Minneapolis, MN    North Commons Field (2013)  
 Minneapolis, MN    Rod Carew All-Star Field (2014)  
 Minneapolis, MN    Sid Hartman All-Star Field (2014)  
 Muncie, IN    Gainbridge Field at McCulloch Park (2022)  
 Naples, FL    Baker Field (2012)  
 Naples, FL    YMCA Adaptive Field\* (2016)

Nespelem, WA    Nspflm Field on Colville Indian Reservation (2022)  
 Newport News, VA    TowneBank Athletic Park (2014)  
 Northampton Co., PA    Easton Rotary Field\* (2012)  
 Oklahoma City, OK    Southeast High School - 2 Fields (2018)  
 Olathe, KS    Miracle League of Olathe Field\* (2014)  
 Palm Beach, FL    Group 1001 Field (2022)  
 Portland, OR    Duniway Park (2017)  
 Portland, OR    Lentz Park (2017)  
 Queens, NY    Hinton Park (2013)  
 Raleigh, NC    Fred Smith Company Field\* (2014)  
 Richmond, VA    Richard J. November Field (2011)  
 Robbinsdale, MN    Twins All-Star Field (2014)  
 San Antonio, TX    Harvey E. Najim Field (2018)  
 Seminole, OK    Brian Crawford Memorial Sports Complex\* (4) Fields and (1) Adaptive Field (2021)  
 South Bend, WA    South Bend High School Field (2017)  
 South Bronx, NY    Patterson Playground (2017)  
 Spokane, WA    Zakheim Family Field at Mission Park\* (2017)  
 Springfield, MA    Berte Stadium (2012)  
 Springfield, MA    Archie Allen Field\* (2017)  
 Springfield, MA    Potter Field (2020)  
 St. Petersburg, FL    Violet's Field\* (2018)  
 Tampa, FL    Sulphur Springs (2016)  
 Tampa, FL    Glazer Family Field at NFL Y.E.T. Center (2016)  
 Toledo, OH    Dan Roman Field at Rick and Nancy Corbett Athletic Complex, Sponsored by Group 1001 (2019)  
 Utica, NY    Sal Longo Field at T.R. Proctor Park (2019)  
 Vero Beach, FL    Jake Owen Field (2017)  
 Vero Beach, FL    Jackie Robinson Training Complex (2022)  
 Vicksburg, MS    Sports Force Park (2019)  
 Virginia Beach, VA    Princess Anne Little League Field (2014)  
 Walker, LA    Sidney Hutchinson Challenger Field\* (2017)  
 Washington, D.C.    Ryan Zimmerman Field (2015)  
 Washington, D.C.    Truesdell School (2021)  
 Waterville, ME    Mini Fenway Park (2014)  
 West Memphis, AR    Tilden Rogers Park\* (2015)

(Top to Bottom): Banner Field at Latrobe Park in Baltimore, MD; Vernon Adaptive Field in Vernon, CT; Archie Allen Field Adaptive Youth Development Park in Springfield, MA.



\*Adaptive Field

# badges for baseball

# BADGES FOR BASEBALL



## 2023 SNAPSHOT OF OUR MOST SUCCESSFUL PARTNERSHIPS

In **Maryland**, **5,092** kids participated in Ripken Foundation programs through **13** youth organizations, thanks to the support of multiple partnerships, including: **Governor's Office of Crime Control & Prevention; The Kahlert Foundation; Office of Juvenile Justice and Delinquency Prevention; South Baltimore Gateway Partnership; University of Maryland Medical System;** and **Washington/Baltimore High Intensity Drug Trafficking Area Task Force.**

In **North Carolina**, **3,993** kids participated in Ripken Foundation programs through eight youth organizations, thanks to the support of **Niagara Bottling**, and the **Office of Juvenile Justice and Delinquency Prevention.**

Thanks to partnerships with **Group1001, Niagara Bottling**, and **UnitedHealthcare**, **9,012** kids benefited from Community Enhancement Projects in **Florida; Illinois; Indiana; Maryland; Missouri; Ohio; Pennsylvania; North Carolina; Texas.**

Ripken Summer Camp in Aberdeen was attended by over **200** kids thanks to the support of multiple partners including: **Governor's Office of Crime Control & Prevention, Washington/Baltimore**

**High Intensity Drug Trafficking Area Task Force, Naples Children & Education Foundation, Office of Juvenile Justice and Delinquency Prevention, South Baltimore Gateway Partnership, Southwest, University of Maryland Medical System, and Under Armour.**

In **Louisiana** and **North Carolina**, **398** kids participated in adaptive programming, thanks to the support of the **Office of Juvenile Justice and Delinquency Prevention.**



Our signature program, *Badges for Baseball*, created in partnership with the U.S. Department of Justice, connects law enforcement officers with at-risk youth during the critical out-of-school hours when they are most likely to commit or become a victim of crime. Using sports as the hook, law enforcement officers throughout America interact with young people and give them the tools to make smart decisions and reach their potential. In 2023, *Badges for Baseball* program reached over **30,000** youth across **30** states and D.C. with the help of **1,162** mentors.

The cornerstone of our programming is the *Badges for Baseball Coaches Manual* youth development curriculum and character education flipbooks, *Healthy Choices, Healthy Children*. Endorsed by the Association for Middle Level Education, this curriculum helps mentors to teach at-risk youth to develop sound decision-making skills by discussing choices and their consequences. These easy-to-read, handheld resources focus on:

- Adaptive Sports
- Civics & Leadership
- Financial Literacy
- Fitness
- Nutrition
- Resilience
- Rising Above Bullying

Each flipbook allows our mentors and coaches to incorporate fun and fresh ways to keep kids active and practicing a healthy lifestyle.

Partnerships with federal and state government organizations, combined with the support from private corporations, continue to help the Foundation impact kids year after year.

### KEEPING KIDS SAFE

Keeping the kids in our programs safe is a top priority for the Ripken Foundation. Our National Child Protection Tool Kit is designed for youth-serving organizations to keep children safe from those who seek to harm them. This first-of-its-kind resource includes our Child Protection Policy, affordable background checks, child safety training videos, and resources, available to any organizations in America at no cost to all who register online at



[www.ripkenfoundation.org/resource-portal](http://www.ripkenfoundation.org/resource-portal). In 2023, 171 mentors completed our background checks and over 495,252 youth had access to Ripken Foundation youth development programs through the Resource Portal.



The three-year study by the University of Michigan Prevention Research Center concluded that *Badges for Baseball* is a **valuable and effective platform for at-risk youth** to learn critical life skills that help them to pursue and achieve their goals in life as well as build healthy, productive connections with law enforcement.

Since the inception of *Badges for Baseball*, the Ripken Foundation has worked closely with community-based organizations to not only implement our programs but evaluate the effectiveness of our efforts.

In 2018, the University of Michigan Prevention Research Center concluded a three-year research study of *Badges for Baseball* that officially categorized our program as evidence-based and helped us to better understand the effects of our program on youth developmental outcomes. Participants in the *Badges for Baseball* program are highly likely to develop in positive ways, according to these research results. Using a longitudinal evaluation design, the research team assessed 24 developmental outcomes among *Badges for Baseball* participants at 14 sites across the U.S.

The key results of the University of Michigan study revealed that the *Badges for Baseball* participants showed significant improvement in the following measured outcomes: perceptions of substance use risk, reduction in aggressive behavior, school disciplinary actions, empathy skills, social competence, conflict resolution skills, peer support, academic competence, self-worth, personal values, community engagement, and leadership ability. The participants in the *Badges for Baseball* program also improved at a significantly faster rate than the other youth program participants in the following outcome measures: reports of personal values including personal commitments to be ethical, honest, hard-working, and responsible. In addition, the *Badges for Baseball* participants reported higher relationship skills, psychological well-being, personal values, and behaviors, as well as a decrease in risky behaviors.



**74%** of parents, **88%** of teachers/mentors, and **91%** of law enforcement officers saw participants become more comfortable interacting with law enforcement officers.

More than **70%** of mentors indicated that participants were spending time with a more positive group of friends.

Over **75%** of mentors noticed participants behaving more responsibly and better able to give good reasons for their actions.

More than **80%** of mentors saw mentees working harder as a result of program participation.

# summer camp

# SUMMER CAMP

Over the last 18 years, over **5,500** underserved youth have enjoyed attending the Ripken overnight Summer Camp. In 2023, we hosted *Badges for Baseball* program participants from 23 states and provided them with baseball equipment and apparel donated by corporate sponsors, including: **Governor's Office of Crime Control & Prevention, Washington/Baltimore High Intensity Drug Trafficking Area Task Force, Naples Children & Education Foundation, Office of Juvenile Justice and Delinquency Prevention, South Baltimore Gateway Partnership, University of Maryland Medical System, and Under Armour.** Transportation for all campers and chaperones was provided by **Southwest Airlines**, the official airline of the Cal Ripken, Sr. Foundation.

Through our collaboration with national law enforcement agencies, including the U.S. Marshals Service kids are able to experience a mobile command center, see a police helicopter landing, interact with K-9 dogs and officers, and experience other exciting demonstrations. During camp, kids get to live in cabins and meet other youth from across the country. They play baseball and softball, challenge themselves on a ropes course, climb a rock wall, fly across a zip line, and swim, while enjoying the pleasures of just being a kid. All activities and guest speakers reinforce important life lessons kids learn at their local *Badges for Baseball* programs, like the importance of teamwork, personal responsibility, and communication.



# enhancement programs

# ENHANCEMENT PROGRAMS



## COLLEGE DAY EXPERIENCES

As part of the Cal Ripken, Sr. Foundation's goal of encouraging young people to continue toward a path of educational attainment, we offer special experiences in partnership with colleges and universities. These one-day events provide at-risk youth with their first exposure to college life and all that it has to offer. Important elements of each *College Day Experience* include: a tour of campus; interaction with student athletes; guest speakers and special presentations; and opportunities for kids to discuss avenues toward higher education.

In 2023, we hosted four *College Day Experiences* at **Carthage College**, **Coppin State University**, **Florida Southwestern State College**, and **Salisbury University**. The kids watched a presentation from the Admissions Department giving insight on how to apply and get into college. Youth also got to experience a tour of campus, college planning session, and participate in a question-and-answer panel with student-athletes to learn what it is like to balance academics and athletics.



## HEALTHY LIFESTYLES

The **Niagara Cares**-funded *Healthy Lifestyles* program consists of easy-to-use fitness and nutrition activities for mentors to get kids moving and engaged while using a discussion-based curriculum to teach helpful dietary tips and cooking lessons that can be implemented in an afterschool or classroom setting.



## I'M GREAT (Girls Respecting Each Other And Themselves)

*I'm GREAT* is a year-round youth development and mentoring program for middle school-aged girls that the Ripken Foundation introduced in 2017. This leadership program is structured around six important concepts: teaching girls how to be real, reflective, respectful, responsible, resilient, and remarkable.



## BADGES FOR BASEBALL INSTRUCTIONAL LEAGUES

The Ripken Foundation provides youth-serving organizations with the resources they need to run an effective program. We teamed up with the **MLB Reviving Baseball in Inner Cities (RBI)** program to create Ripken Foundation Instructional Baseball/Softball Leagues for our program partners. These leagues offer kids in underserved communities around the country a chance to play in baseball or softball league with no fees. Every league consists of at least four teams, an eight- to ten-week schedule with play-off games, and a copy of *Cal, Sr.'s Guide*, a guidebook on rules of the game for coaches and mentors. Each player also receives a uniform and glove.

Our Instructional Leagues impacted **20,729** youth in seven states with the help of **1,246** mentors in 2023.

Our Healthy Lifestyles program impacted **13,900** youth with the help of **467** mentors in 2023.

Through our I'm GREAT programs, we have impacted nearly **13,000** girls with the help of **484** mentors in nine states.

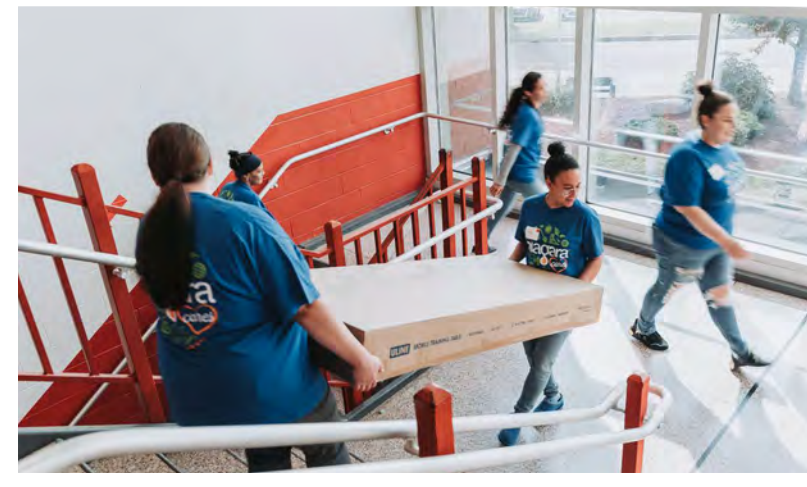
# volunteerism

# VOLUNTEERISM

Volunteerism and engagement are important parts of our corporate partnerships, which allow us to give back to communities and the youth-serving organizations we partner with throughout the year. Over the last six years, the Ripken Foundation has worked with national corporations to build, renovate, beautify, and bring joy to underserved communities across the U.S. through local Community Enhancement Projects. With the help of hundreds of employee volunteers, we have impacted over 120,000 people with some of the following community-based initiatives: constructing and renovating community gardens; outfitting school weight rooms and food pantries; cooking and serving healthy meals; providing sports equipment and sports-themed youth development programming; hosting sports clinics; and more.

With the help of **Group1001**, **Niagara Cares**, and **UnitedHealthcare**, we have been able to enhance fitness, nutrition, and wellness programming at our program sites across the country, while also giving opportunities to volunteer in the communities they work and live.

## National Sponsors for Volunteerism & Employee Engagement Projects



## HISTORICAL IMPACT OF COMMUNITY ENHANCEMENT PROJECTS

Over **120,000** students, families, volunteers, teachers, and coaches impacted

Over **6,000** pantry and supply items distributed

Over **1,700** meals and take-home kits distributed to students lacking health and nutrition resources

**81** schools and community organizations supported

Over **415,000** square feet of fitness, outdoor, and nutrition spaces renovated or activated

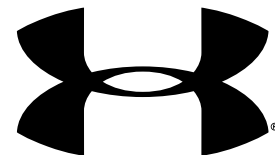




# national corporate sponsors

# NATIONAL CORPORATE SPONSORS

As the Cal Ripken, Sr. Foundation continues to see a rise in the number of kids impacted through our signature programs and initiatives, we are so fortunate to partner with amazing companies who assist with the increasing needs across the country.





**CREIGHTON FARMS GOLF CLASSIC**

**Co-Chairs: Scott Brickman and John Lee**

In May, friends of the Foundation came together in Aldie, Virginia to play golf at the beautiful Creighton Farms Golf Course, enjoy dinner with Cal Ripken, Jr., and raise funds to support the Foundation.



(L to R): Scott Brickman, John Lee, and Cal Ripken, Jr.; Devin Pinkston, Richard Moore, Dan Lasik, and Nancy Lasik.



(L to R): Guests at Windy City Golf at Caves; Ron Kaminski, Cal Ripken, Jr., and Calvin Butler.

**WINDY CITY GOLF AT CAVES**

**Co-Chairs: Calvin Butler and Ron Kaminski**

The Windy City Golf Classic with Cal Ripken, Jr. was held at Caves Valley Golf Club in Owings Mills, MD. Thanks to Board members Calvin Butler and Ron Kaminski, funds were raised from a day on the greens to support the work of the Foundation.



**COLLEGE BASKETBALL TIP-OFF LUNCHEON**

**Co-Chairs: Terry Arenson, Frank Culotta, Mark Rohde, and Brooke Butler Wagner**

On November 1st, we hosted our 11th annual College Basketball Tip-Off event in Baltimore, MD. We welcomed Hall of Fame Coach Roy Williams to Baltimore in addition to a great panelist of coaches: Hall of Fame coaches Gary Williams and Jay Wright, UMD coach Kevin Willard, Villanova coach Kyle Neptune, and ESPN's Jay Bilas.



(L to R): Jay Bilas, Jay Wright, Kevin Willard, Roy Williams, Kyle Neptune, and Gary Williams.



(L to R): Kyle Neptune, Mark Rohde, Kevin Willard, Jay Wright, Brooke Butler Wagner, Jay Bilas, Roy Williams, Cal Ripken, Jr., Gary Williams, Terry Arenson, and Frank Culotta.

events  
EVENTS

ASPIRE GALA

Co-Chairs: Tony Reagins and Dan Towriss

On March 25th, the Cal Ripken, Sr. Foundation was honored to have its friends, sponsors, and honorees come together at the Baltimore Marriott Waterfront Hotel to celebrate the work of the Foundation! We honored Billie Jean King as a tennis champion and social activist who has lived her life according to the principles of equality, empowerment, and access as well as her dedication to helping others and for being a coach in life to so many, both on and off the court.



Top Row (L to R): Nancy Lieberman, Bill Ripken, Candace Ripken, Dan Towriss, Billie Jean King, Cal Ripken, Jr., Laura Ripken, Lynda Carter, Cassidy Towriss; Tracee Bentley and Michael Waters; Steve Coan, Sekhar Naik, and Robbie Callaway. Middle Row (L to R): Bill Ripken, Billie Jean King, and Cal Ripken, Jr.; Dan Towriss; Cal Ripken, Jr., Scholar Mariah Rivera, Ellie Ripken, and Bill Ripken. Bottom Row (L to R): Jay Baker, Patty Baker, and Regina Schofield; Roger Ralph and Elaine Ralph; Mark McNaughton, Katy Newton, and Marna McNaughton; Lois Cook, Chantae McMillan, Elizabeth Montavon, Bill Shelton, Lindsey McKone, and Kara Winger; Harold Himmelman, Ryan Ripken, Jamie Sabo, and Rachael Ripken; Norma Salem, Steve Salem, Warren Bischoff, Christina Rehkop, Tony Reagins, Ed Salem, Gregg Salem, and Amy Bischoff.

events  
EVENTS



(L to R): Josh Wagner, Dan Bock, Greg Bowermaster, and Andrew Burke; Brooke Butler Wagner and Mike Murchie.

MARK BUTLER MEMORIAL GOLF TOURNAMENT

Co-Chairs: Mark DiSanto, Mike Murchie, and Brooke Butler Wagner

In October, friends of the Foundation came together to play golf at the 2nd biennial Mark Butler Memorial Golf Tournament. This tournament took place at the Colonial Golf and Tennis Club in Harrisburg, PA.

SMOKE & BARREL

Co-Chairs: Bradie Barr, Alicia Matthai, and Mark Puente

The Ripken Foundation and Jonathan Ogden Foundation hosted another Smoke & Barrel event. Attendees enjoyed Bourbon tastings paired with culinary favorites donated by local restaurants.

(L to R): Ryan Weir, Allison Weir, Brian Kowitz, Mary Singer, Amy Kowitz, Michael Singer, Adrienne Carroll, and Chris Carroll.



RIPKENS UNCORKED

Co-Chairs: Honorary Chairs, Hon. Laura Ripken and Cal Ripken, Jr. and Chair, Stacie Wollman

This past September, our friends and sponsors came together to enjoy wine and a selection of culinary favorites in Annapolis on the water at a private residence. We had the pleasure of having Sports Junkie, John-Paul Flaim, and Baseball radio host and analyst, Ryan Ripken, emcee the evening. All proceeds went to support the work of the Foundation.



(L to R): Tom Fleckenstein, Bj Surhoff, Kristen Fleckenstein, Cal Ripken, Jr., Laura Ripken, Jonathan Ogden, Laura Gill Pastrana, Larry Sheets, Elise Lee, Brady Anderson, Stacie Wollman, and Carrie LeBow.



(L to R): Maryland Governor Wes Moore, First Lady Dawn Moore, Lisa Owens, and Michael Owens.

RIPKEN GOLF CLASSIC

Co-Chairs: Frank Kelly III, Paul Nolan, and Tyler Tate

On May 8th, we hosted the 17th annual Ripken Golf Classic at Woodholme Country Club in Pikesville, MD. A fun and beautiful day to benefit programming was more than par for the course.

(L to R): Paul Nolan, John Ward, Al Bumby, and Tim O'Donnell.



# board of directors

# BOARD OF DIRECTORS

*(L to R): Joe Rossow, Christina Rehkop, Chuck Brady, Carrie LeBow, Irv Bisnov, Brooke Butler Wagner, Spencer Mason, Dr. Mohan Suntha, Mark McNaughton, Carl Truscott, Harrold Himmelman, Joe Carrier, Laura Ripken, Mike Murchie, Roger Ralph, Cal Ripken, Jr., Bradie Barr, Warren Bischoff, Stacey Ullrich, Rachael Lighty, Rick Muncrief, Robbie Callaway, and Steve Salem.*



**Bill Ripken**

Vice Chairman, Ripken Foundation  
Ripken Baseball, Inc.

**Harold Himmelman**

Board Chairman, Ripken Foundation  
Beveridge & Diamond. P.C.

**Cal Ripken, Jr.**

Vice Chairman, Ripken Foundation  
Ripken Baseball, Inc.

**Terry Arenson**

Chicago Title Insurance Company/  
Fidelity National Title Group

**Jay Baker**

Kohls Department Stores - Retired

**Kenny Baldwin**

SpringSpirit Baseball - Retired

**Bradie Barr**

Transamerica – Retired

**Tracee Bentley**

Permian Strategic Partnership

**Warren Bischoff**

RBC Wealth Management

**Irv Bisnov**

Cal Ripken, Sr. Foundation

**Scott Brickman**

Long Grove Capital

**Calvin Butler**

Exelon

**Robbie Callaway**

FirstPic, Inc.

**Joseph Carrier**

Franklin Templeton Investments - Retired

**Dr. Stephen M. Coan**

Ripon College

**Frank Culotta**

DEX Imaging, Inc.

**Alan Fleischman**

Laurel Strategies, Inc.

**Jim Hall**

**Ron Kaminski**

Quanta Services

**Senator Francis X. Kelly, Jr.**

Kelly Benefits

**Frank Kelly III**

Kelly Benefits

**Donald H. Kirk, Jr.**

Kirk Family Foundation  
Windsor Electric Co., Inc.

**John Lee IV**

**Rachael Lighty**

Amazon HQ2

**Mark McNaughton**

Village Life, Inc.

**The Honorable Mike Moore**

Mike Moore Law Firm, LLC

**Richard Muncrief**

Devon Energy

**Mike Murchie**

Quandel Enterprises

**Paul Nolan**

McCormick & Company, Inc.

**Melanie O'Brien**

Southwest Airlines

**Roger Ralph**

**Tony Reagins**

Major League Baseball

**J. Sargeant Reynolds, Jr.**

Reynolds Development

**Alan M. Rifkin, Esq.**

Rifkin Weiner Livingston LLC

**The Honorable Laura Ripken**

Maryland Court of Special Appeals

**Lonnie Ritzer, Esq.**

**The Honorable Regina B. Schofield**

Battelle

**Dr. Mohan Suntha**

University of Maryland Medical System

**Jermaine Swafford**

**Dan Towriss**

Group 1001

**Carl Truscott**

**Stacey Ullrich**

BGE

**Brooke Butler Wagner**

Mark L. Butler Foundation  
Playa Bowls

**Brian Walter**

M&T Bank

**Courtney Wardlaw**

Exxon Mobil

**Marc Weller**

Weller Development

**Stacie J. Wollman**

Law Office of Stacie Wollman

**Allen Wright**

The Hustings Group

## INDEPENDENT AUDITORS' REPORT

To the Board of Directors of the Cal Ripken, Sr. Foundation, Inc.:

### Opinion

We have audited the accompanying financial statements of the Cal Ripken, Sr. Foundation, Inc. (the Foundation), which comprise the statements of financial position as of December 31, 2023 and 2022, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of December 31, 2023 and 2022, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

### Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*SC&H Attest Services, P.C.*

August 16, 2024

## CAL RIPKEN, SR. FOUNDATION, INC.

## STATEMENTS OF FINANCIAL POSITION

As of December 31,

2023

2022

### Assets

|                                     |              |              |
|-------------------------------------|--------------|--------------|
| Cash                                | \$ 8,584,580 | \$ 8,728,123 |
| Investments, at fair value          | 3,212,289    | 2,339,037    |
| Grants receivable                   | 1,309,495    | 717,036      |
| Pledges receivable, net             | 8,868,425    | 8,584,728    |
| Accounts receivable                 | 303,416      | 240,067      |
| Due from affiliates, net            | 34,455       | 33,953       |
| Prepaid expenses and other assets   | 1,221,097    | 916,755      |
| Property and equipment, net         | 1,376,723    | 1,665,976    |
| Right-of-use asset - operating, net | 1,149,612    | 1,326,211    |
| Right-of-use asset - finance, net   | 17,407       | 23,737       |

### Total Assets

\$ 26,077,499

\$ 24,575,623

### Liabilities and Net Assets

#### Liabilities

|  |              |              |
|--|--------------|--------------|
| Accounts payable and accrued expenses  | \$ 3,470,305 | \$ 1,688,039 |
| Deferred revenue and other liabilities | 1,005,290    | 604,236      |
| Lease liability - operating            | 1,194,661    | 1,357,605    |
| Lease liability - finance              | 17,352       | 23,587       |

### Total Liabilities

5,687,515

3,673,467

### Commitments and Contingencies (Note 5)

#### Net Assets

|   |            |            |
|---|------------|------------|
| Without donor restrictions - board designated | 1,468,590  | 858,437    |
| Without donor restrictions - undesignated     | 3,058,241  | 6,720,611  |
| With donor restrictions                       | 15,863,153 | 13,323,108 |

### Total Net Assets

20,389,984

20,902,156

### Total Liabilities and Net Assets

\$ 26,077,499

\$ 24,575,623

*The accompanying notes are an integral part of these financial statements.*

The complete financial statement for year ended December 31, 2023 including the notes are available upon request.

**CAL RIPKEN, SR. FOUNDATION, INC.**

**STATEMENT OF ACTIVITIES**  
**FOR THE YEAR ENDED DECEMBER 21, 2023**  
(with Comparative Totals for 2022)

|   | <i>Without Donor<br/>Restrictions</i> | <i>With Donor<br/>Restrictions</i> | <i>2023<br/>Total</i> | <i>2022<br/>Total</i> |
|---|---------------------------------------|------------------------------------|-----------------------|-----------------------|
| <b>Revenues</b>   |                                       |                                    |                       |                       |
| Federal grants  | \$ 2,132,286                          | \$ -                               | \$ 2,132,286          | \$ 2,398,739          |
| State and other grants  | -                                     | 188,387                            | 188,387               | 170,126               |
| Special events, net of direct benefit (\$1,360,230 and \$1,326,888, respectively) | 2,388,811                             | -                                  | 2,388,811             | 1,765,181             |
| In-kind contributions   | 1,098,812                             | -                                  | 1,098,812             | 899,054               |
| Contributions   | 550,020                               | 27,965,253                         | 28,515,273            | 13,040,439            |
| Merchandise sales   | -                                     | -                                  | -                     | 345,000               |
| Field rental and other income   | 218,468                               | -                                  | 218,468               | 198,092               |
| Investment income (loss), net of management fees                                  | 508,880                               | 213,098                            | 721,978               | (92,440)              |
| Net assets released from restriction  | 25,826,693                            | (25,826,693)                       | -                     | -                     |
| <b>Net Revenues</b>   | <b>32,723,970</b>                     | <b>2,540,045</b>                   | <b>35,264,015</b>     | <b>18,724,191</b>     |
| <b>Expenses</b>   |                                       |                                    |                       |                       |
| Federal grants  | 2,132,286                             | -                                  | 2,132,286             | 2,398,739             |
| State and other grants  | 3,713,814                             | -                                  | 3,713,814             | 3,128,910             |
| Youth development parks   | 19,750,448                            | -                                  | 19,750,448            | 4,778,180             |
| Management and general  | 3,501,230                             | -                                  | 3,501,230             | 2,816,852             |
| Program services  | 5,301,507                             | -                                  | 5,301,507             | 3,495,108             |
| Hunger campaign   | -                                     | -                                  | -                     | 84,185                |
| Fundraising   | 1,322,158                             | -                                  | 1,322,158             | 1,582,352             |
| Interest expense  | 482                                   | -                                  | 482                   | 827                   |
| Bad debt expense  | 54,262                                | -                                  | 54,262                | 569,600               |
| <b>Total Expenses</b>   | <b>35,776,187</b>                     | <b>-</b>                           | <b>35,776,187</b>     | <b>18,854,753</b>     |
| <b>Change in Net Assets</b>   | <b>(3,052,217)</b>                    | <b>2,540,045</b>                   | <b>( 512,172)</b>     | <b>( 130,562)</b>     |
| <b>Net Assets, beginning of year</b>  | <b>7,579,048</b>                      | <b>13,323,108</b>                  | <b>20,902,156</b>     | <b>21,032,718</b>     |
| <b>Net Assets, end of year</b>  | <b>\$ 4,526,831</b>                   | <b>\$ 15,863,153</b>               | <b>\$ 20,389,984</b>  | <b>\$ 20,902,156</b>  |

The accompanying notes are an integral part of these financial statements.

**CAL RIPKEN, SR. FOUNDATION, INC.**

**STATEMENT OF ACTIVITIES  
FOR THE YEAR ENDED DECEMBER 21, 2022**

|   | <i>Without Donor<br/>Restrictions</i> | <i>With Donor<br/>Restrictions</i> | <i>Total</i>      |
|---|---------------------------------------|------------------------------------|-------------------|
| <b>Revenues</b>                                     |                                       |                                    |                   |
| Federal grants                                      | \$ 2,398,739                          | \$ -                               | \$ 2,398,739      |
| State and other grants                              | -                                     | 170,126                            | 170,126           |
| Special events, net of direct benefit (\$1,326,888) | 1,765,181                             | -                                  | 1,765,181         |
| In-kind contributions                               | 899,054                               | -                                  | 899,054           |
| Contributions                                       | 273,495                               | 12,766,944                         | 13,040,439        |
| Merchandise sales                                   | 345,000                               | -                                  | 345,000           |
| Field rental income                                 | 198,092                               | -                                  | 198,092           |
| Investment income, net of management fees           | 38,618                                | (131,058)                          | (92,440)          |
| Net assets released from restriction                | 12,649,480                            | (12,649,480)                       | -                 |
| <b>Net Revenues</b>                                 | <b>18,567,659</b>                     | <b>156,532</b>                     | <b>18,724,191</b> |
| <b>Expenses</b>                                     |                                       |                                    |                   |
| Federal grants                                      | 2,398,739                             | -                                  | 2,398,739         |
| State and other grants                              | 3,128,910                             | -                                  | 3,128,910         |
| Youth development parks                             | 4,778,180                             | -                                  | 4,778,180         |
| Management and general                              | 2,816,852                             | -                                  | 2,816,852         |
| Program services                                    | 3,495,108                             | -                                  | 3,495,108         |
| Hunger campaign                                     | 84,185                                | -                                  | 84,185            |
| Fundraising   | 1,582,352                             | -                                  | 1,582,352         |
| Interest expense                                    | 827                                   | -                                  | 827               |
| Bad debt expense                                    | -                                     | 569,600                            | 569,600           |
| <b>Total Expenses</b>                               | <b>18,285,153</b>                     | <b>569,600</b>                     | <b>18,854,753</b> |
| <b>Change in Net Assets</b>                         | <b>282,506</b>                        | <b>(413,068)</b>                   | <b>( 130,562)</b> |
| Net Assets, beginning of year                       | 7,296,542                             | 13,736,176                         | 21,032,718        |
| Net Assets, end of year                             | \$ 7,579,048                          | \$ 13,323,108                      | \$ 20,902,156     |

*The accompanying notes are an integral part of these financial statements.*



## CAL RIPKEN, SR. FOUNDATION, INC.

## STATEMENTS OF CASH FLOWS

For the Years Ended December 31,

|   | 2023         | 2022         |
|---|--------------|--------------|
| Cash Flows From Operating Activities  |              |              |
| Change in net assets  | \$ (512,172) | \$ (130,562) |
| Adjustments to reconcile change in net assets to net cash flows provided by operating activities: |              |              |
| Net unrealized (gain) loss on investments   | (346,408)    | 128,290      |
| Depreciation  | 324,211      | 351,308      |
| Increase in discount on pledges receivable  | 93,333       | 109,883      |
| Amortization of right-of-use assets - operating   | 176,599      | 173,081      |
| Amortization of right-of-use assets - finance   | 6,330        | 5,942        |
| Provision for uncollectible grant receivable  | 54,262       | 569,600      |
| Changes in assets and liabilities:  |              |              |
| Grants receivable   | (592,459)    | 408,452      |
| Pledges receivable  | (431,292)    | 1,265,337    |
| Accounts receivable   | (63,349)     | 470,190      |
| Due from affiliates, net  | (502)        | (22,098)     |
| Prepaid expenses and other assets   | (304,342)    | (211,094)    |
| Accounts payable and accrued expenses   | 1,782,266    | (1,694,769)  |
| Deferred revenue and other liabilities  | 401,054      | 51,122       |
| Lease liability - operating   | (162,944)    | (141,687)    |
| Net Cash Provided by Operating Activities   | 424,587      | 1,332,995    |
| Cash Flows From Investing Activities  |              |              |
| Acquisition of property and equipments  | (34,958)     | (76,389)     |
| Net purchases of investments  | (526,844)    | (855,669)    |
| Net Cash Used in Investing Activities   | (561,802)    | (932,058)    |
| Cash Flows From Financing Activities  |              |              |
| Repayment of lease liabilities - finance  | (6,235)      | (6,092)      |
| Principal payments on note payable  | -            | (5,357)      |
| Net Cash Used in Financing Activities   | (6,235)      | (11,449)     |
| Net Increase (Decrease) in Cash   | (143,450)    | 389,488      |
| Cash, beginning of year   | 8,728,123    | 8,338,635    |
| Cash, end of year   | \$ 8,584,673 | \$ 8,728,123 |
| <b>Supplemental Cash Flow Information:</b>  |              |              |
| Cash paid for interest  | \$ 482       | \$ 8 27      |
| <b>Supplemental Disclosure of Non-Cash Operating Activities:</b>                                  |              |              |
| Recognition of right-of-use assets - operating  | \$ -         | \$ 1,499,292 |
| Recognition of lease liabilities - operating  | \$ -         | \$ 1,499,292 |
| <b>Supplemental Disclosure of Non-Cash Investing and Financing Activities:</b>                    |              |              |
| Recognition of right-of-use assets - finance  | \$ -         | \$ 29,679    |

The accompanying notes are an integral part of these financial statements.

# 2023 donors

# 2023 DONORS

## Cal Ripken, Sr. Society (\$250,000+)

1 Peter 4:10 Foundation  
Devon Energy Corporation  
The Kahlert Foundation  
Niagara Cares  
Ollie's Bargain Outlet  
Parity  
Permian Strategic Partnership  
Candace & Bill Ripken  
Laura & Cal Ripken, Jr.  
State of Maryland  
State of Maryland Department of  
Housing and Community  
Development  
Tennessee Valley Authority  
Dan & Cassidy Towriss  
*Group 1001*  
Turn 2 Foundation, Inc.  
United States Department of  
Justice, Office of Juvenile Justice &  
Delinquency Prevention  
UnitedHealthcare Services, Inc.  
Brooke & Joshua Wagner  
Worthington Direct  
One Anonymous Donor

## Hall of Fame Society (\$100,000-249,999)

Washington/Baltimore High Intensity  
Drug Trafficking Area Task Force  
Chord Energy  
FIELDS  
Hall Neighborhood House  
Kelly Benefits  
Lewis Contractors

Major League Baseball  
Marathon Oil Corporation  
Mark & Marna McNaughton  
*The McNaughton Foundation*  
Morgan Stanley  
The Scotts Company, Inc.  
South Baltimore Gateway Partnership  
Sphero  
Sunderland Foundation  
Under Armour  
University of Maryland Medical  
System  
The WAY Foundation Inc.  
One Anonymous Donor

## Platinum Club (\$50,000-99,999)

Patty & Jay Baker  
*Patty & Jay Baker Foundation*  
BGE  
Blue Cross and Blue Shield of  
Louisiana Foundation  
Boxlight  
Scott Brickman & Family  
Mr. & Mrs. Craig Dobbs  
*The Wm. Craig and Teneen L.  
Dobbs Charitable Foundation*  
DraftKings Inc.  
Edgewater Federal Solutions, Inc.  
Elenco Electronics, Inc.  
Estelle H. Yates Foundation  
Exelon Corporation  
ExxonMobil  
Flogistix, LP  
Goldberg Family Foundation, Inc.  
Bonnie & Harold Himmelman

J. Babe Stearn Community Center  
Kid Spark Education  
Cindy & John Lee  
Naples Children and Education  
Foundation  
Peloton  
Southwest Airlines  
Transamerica  
The Whiting-Turner Contracting  
Company  
One Anonymous Donor

## Gold Club (\$25,000-49,999)

Amazon  
Ardmore Roderick  
Battelle  
Dana & Irv Bisnov  
BSN Sports  
Robbie & Sue Callaway  
Carrier Family Foundation  
Chesapeake Tunnel Joint Venture  
ConocoPhillips  
Constellation Energy  
Encore  
JoyLabz  
M&T Bank  
McCormick & Company, Inc.  
Milton Hershey School  
MZI Group, Inc.  
Ozobot  
Mark & Mary Piccirilli  
*FirstPic, Inc.*  
Repsol Oil & Gas USA, LLC

Mr. & Mrs. Sargeant Reynolds  
*Virginia Sargeant Reynolds  
Foundation*  
Savvee Consulting, Inc.  
ShopRite of Hunterdon County, Inc.  
Stewart & Tate, Inc.  
Summit Trail Advisors LLC  
Taylor Bank  
Mr. & Mrs. Pat Tracy  
One Anonymous Donor

## Silver Club (\$10,000-24,999)

The Alicia & Yaya Foundation  
Melissa & Kenneth Baldwin  
Baltimore Ravens  
Bradie Barr & Tollie Miller  
Berkeley Research Group  
Bozzuto Development Company  
Dr. James Brennan  
The Carl M. Freeman Foundation  
Chicago Title Insurance Company/  
Fidelity National Title Group  
Continental Realty Corporation  
Cooperstown Distillery  
David Mason & Associates  
DH Capital, LLC  
Eastern Shore of Virginia Community  
Foundation  
First Home Mortgage  
Franklin Templeton  
Pam & Joseph Geier  
Groff Tractor & Equipment  
Hartman Executive Advisors  
Pam & Jim Hall

HBK Engineering  
Infrasource  
Kaiser Permanente  
Meridith & Ron Kaminski  
*Kaminski Family Impact  
Fund*  
Steve Kelly  
Ken's Creative Kitchen  
Pat & Don Kirk  
*Kirk Family Foundation  
Windsor Electric Co. Inc.*  
Kyle Todd Public Service Foundation  
Merritt Construction  
The Michelle and Michael  
Swanenburg Fund  
Mid Penn Bank  
Murtech  
Paul & Janet Nolan  
National Center for Missing &  
Exploited Children  
Northampton County Education  
Foundation Inc.  
Orrstown Financial Advisors  
Mr. & Mrs. Robert Pastrana  
Pinnacle Construction Inc.  
PNC Bank/PNC Foundation  
Quanta Services, Inc.  
Elaine & Roger Ralph  
Randolph D. Rouse Foundation  
Alan M. Rifkin, Esq.  
*Rifkin Weiner Livingston LLC*  
Marlee & Vic Roy  
SC&H Group  
Sentara Health  
SeventySix Capital  
Squishy Circuits  
Still Got Game Foundation

Universal Media Inc.  
Venable LLP  
Eileen & Marc Weller  
*Weller Development Partners*  
Jeffrey Cox & Stacie Wollman  
Brian Wentz  
Two Anonymous Donors

## Bronze Club (\$5,000-9,999)

Aegis Mobile  
The Annette M. and Theodore N.  
Lerner Family Foundation  
Booker Enterprise  
Bowman Consulting Group, Ltd.  
Dr. Larry Bowman  
Boyer & Ritter  
Betty Butler  
CBRE Realty  
Clearview Group LLC  
David and Mikel Blair Family  
Foundation  
Deloitte & Touche LLP  
Dickinson Public School District  
Superintendent  
District Photo  
DREAM  
Enders Insurance  
Frank & Kathleen Erickson

(L to R): Jermaine  
Swafford, Sarah Swafford,  
and Robbie Callaway.



# 2023 donors

# 2023 DONORS

EY Baltimore  
 Eyre Bus, Tour & Travel  
 First National Bank Insurance Agency LLC  
 John Groupe  
 Haymaker Technologies  
 Mr. & Mrs. David Hoffberger  
 J.P. Morgan Charitable Giving Fund  
 J.W. Didado Electric LLC  
 Janney Montgomery Scott LLC  
 JC Porter Construction  
 John Burns Construction Company  
 Kevin Harvick Foundation  
 Kody Holdings LLC  
 Brian & Amy Kowitz  
 KPMG LLP  
 LedgerMark  
 Andria Lewis  
 LTS  
 MacKenzie Commercial Real Estate Services, LLC  
 John & Carolyn Maroon  
*Maroon PR*  
 Maryland Management Company

McGuire Woods  
 McNeese Wallace & Nurick LLC  
 Members First Federal Credit Union  
 Milwaukee Tools  
 Michael S. Murchie & Alison S. Browdie  
*Triple BAR Group*  
 Nelson Mullins  
 Nemphos Braue  
 Michael Owen  
 Perkins Coie  
 PlaySafe  
 Mr. & Mrs. Andy Poulos  
 Premium Distributors of Virginia  
 Prisma Health  
 Reedbird Steel, LLC  
 The Richard Schulze Family Foundation  
 Scott Rifkin  
 Mr. & Mrs. Karl Roes  
 Rotary of University Place  
 Smartlink Group  
 Stagefront  
 Terrapin

**Copper Club**  
**(\$1,000-4,999)**  
 16W Marketing, LLC  
 186 Advertising  
 AAMC  
 AbsoluteCare Medical Center & Pharmacy  
 AC Beverage, Inc.  
 Vivian Acevedo  
 Advanced Productions  
 Mark Alarie  
 Allianz Life  
 Rebecca Altman  
 Stacey & Ivo Alviani  
 Andrew D. Gilchrist Family Charitable  
 Arthur Law Group, LLC  
 Black Bear Sports Group  
 Blackbyrd LLC  
 Neill Blue  
 The Brent Group at RBC  
 Brown Advisory  
 Ervin Cash  
 Charles & Pastrana Sons, Inc.  
 Charles Schwab  
 Chesapeake Corporate Advisors, LLC  
 Citizens Bank  
 Cohen & Greene, P.A.  
 Community Foundation for Greater Richmond  
 Cornerstone Advisory  
 Scott Cowperthwaite  
 Frank Culotta  
 Fran Czajka  
 Diamondback Energy, Inc.  
 Digney York Associates, LLC

Dry85  
 Eastern Excavating & Grading Inc.  
 Hal Erskine  
 Everglaze Coatings  
 Finegan Funeral Home, Inc.  
 Rosalie Finegan  
 Kristin & Tom Fleckenstein  
 Frost & Associates  
 G&G Outfitters  
 Janelle Gardner  
 Pete Gartlan  
 GE Tignall & Co. Inc.  
 Tim George  
 Dr. & Mrs. George Grace  
 Harvest Investment Consultants  
 Health Resource Advisors  
 Tracy & James Hoehn  
 The Hoffberger Insurance Agency  
 Carolyn Houck  
 Howell Township Police Athletic League  
 Indy Public Safety  
 Janus Henderson  
 Jimmy's Famous Seafood  
 Daryl Jones  
 Chris Keany  
 David Kelly  
 Erika Key  
 Kian GATX Corporation  
 Kidspark Education  
 Daniel Lasik  
 Lauer Philanthropic Foundation  
 Leadership Through Athletics, Inc.  
 Leading Authorities, Inc.  
 LEARN Behavioral  
 Lisa & Ralph Lingis

Dave Logan  
 Loyola University  
 Luminis Health  
 Mace's Lane Community Center  
 MaxSent  
 Mr. & Mrs. Robert McGee  
 Miller Brothers Chevrolet-Cadillac Inc.  
 Multi-Specialty Health Care  
 National Lumber  
 George Nemphos  
 Newell Brands Distribution  
 Kevin & DJ Plank  
 Andrew Pollak  
 Potter Burnett Law  
 Prince George's County Police Athletic League  
 Jonas Purisch  
 R.J. Bentley's, Inc.  
 Raffaniello & Associates, LLC  
 Henrik Rasmussen  
 RCM&D, Inc.  
 Terry & Rhonda Redmon  
 Richline Group, Inc.  
 Lonnie Ritzer & Allyn Feinstein  
 Anita Rosnick  
 Suzanne & Mark Rowan  
 Marshall Rutland  
 Safety Padding, Inc.  
 Saint Agnes Healthcare  
 Jon Schwartz  
 Sandy Scott  
 Shapiro Sher Guinot & Sandler  
 SkyBOX, Inc.  
 James Slevin  
 Smoothie King  
 Thomas Smyth

Michael Spiegel  
 Edward St. John  
 Statewide Septic Tank Service, Inc.  
 Sunset Bible Church  
 Timothy Tehan  
 Mr. & Mrs. Carl Truscott  
 UMBC  
 United Way of Virginia's Eastern Shore  
 University of Maryland Foundation  
 USI Insurance Services  
 Villanova University Athletic Department  
 The Walker Hall Firlie and GPS Groups of RBC Wealth Management  
 David Wilcox  
 The Y in Central Maryland  
 One Anonymous Donor



(L to R): Fergie Jenkins and Regina Schofield.



how you can help

HOW YOU CAN HELP



**T**here are many ways you can help the Cal Ripken, Sr. Foundation. Your financial support will allow us to continue to offer important programs for underserved youth.

### Donate Online

It's easy! Make a tax-deductible donation online at [www.ripkenfoundation.org](http://www.ripkenfoundation.org).

### Match your gift

Contact your company's human resources department to find out if your employer matches charitable donation to double your investment.

### Event Sponsorship

Sponsor one of our many special events throughout the year.

### Gifts of Stock

If you use publicly traded stocks, bonds, or mutual fund shares to make your gift, you will receive an additional tax benefit: the IRS allows you to make your transfer to the Cal Ripken, Sr. Foundation without recognizing capital gains on the appreciation. You can make a larger donation than you could make with cash and receive a larger tax deduction.

### Planned Giving

Regardless of your age or the size of your estate, there are many vehicles that allow you to balance your own income needs, the needs of your family, and your philanthropic interests.

### Follow Us on Social Media

Support the Ripken Foundation by starting a fundraiser on your Facebook page for your birthday or other important milestone.

You can also contact Elise Lee at [elee@ripkenfoundation.org](mailto:elee@ripkenfoundation.org) about gift opportunities. Thank you!



---

TRANSFORM COMMUNITIES  
**CHANGE KIDS' LIVES**

---